

### IMF discussion progressing

#### By Muluken Yewondwossen

A quarter of government revenue goes toward paying off foreign debt, yet debt servicing exceeds healthcare spending by a factor of two. The International Monetary Fund revealed that there have been significant advancements in the ongoing discussions with Ethiopia.

The Ethiopian government's external debt

payments were less than 5% of government revenue on average between 2002 and 2012 but climbed to more than 10% starting in 2015 and reached 18% by 2019, according to a recent analysis that examined the continent's debt.

According to the Christian Aid estimate, the government's foreign debt obligations would represent 25 percent of its earnings this year and 25.3 percent in 2023. The report emphasized that Ethiopia is in arrears on its bilateral and private foreign debt and that the

projections for 2024 reflect the nonpayment of scheduled installments.

Ethiopia received more foreign loans in 2009 as a result of the global financial crisis and the decline in interest rates. Between 2014 and 2018, Western private lenders, Chinese entities, and multilateral organizations made particularly big loans.

Ethiopia owes a USD 1 billion bond with

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### Plastic waste crisis: Addis generates over 80,000 tons annually

#### By Eyasu Zekarias

Addis Ababa is grappling with a severe plastic waste problem as more than 80,000 tons of plastic waste are generated each year, according to the Addis Ababa City Administration Environmental Protection Authority (AAEPA) shockingly, plastic constitutes approximately 13% of the city's total waste output, highlighting the urgent need for action.

Recognizing the pressing issue of plastic pollution, AAEPA recently convened discussions with various stakeholders involved in the production, distribution, and consumption of plastic products.

Participants included plastic factories engaged in plastic reproduction, supermarkets utilizing plastic packaging, bread producers, distributors, as well as garden and paper container establishments.

Dida Driba, the General Manager of AAEPA, emphasized the detrimental impact of plastic pollution on public health, the environment, and water resources. Plastic pollution has emerged as a significant concern in Addis Ababa, with far-reaching consequences.

To address this critical problem, it is imperative to ensure that plastic manufacturing processes in the capital city do not contribute to environmental pollution. In the discussions, the Authority outlined specific measures that should be implemented to mitigate plastic pollution.

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These measures include enforcing a minimum thickness requirement of 0.03 micrometers for plastic products to prevent their easy degradation, implementing substantial taxes on plastic products, and exploring alternative nonplastic options.

The consumption of plastic in the country has surged dramatically in recent years. Between 2007 and 2022, plastic consumption escalated from a mere 43,000 tons to

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Ethiopian Airlines unveils renovated, expanded Terminal 1 at Bole International Airport

Nyala Insurance launches life insurance coverage for workers traveling abroad

EIAR condemns forceful takeover of research centers by regional officials

DSF, PAIX Data Centres Collaborate to build cutting-edge data center in Djibouti



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### COMBATING NCDS IN VULNERABLE POPULATIONS

Emily Wroe, is Director of Programs at the NCDI Poverty Network, a dedicated organization striving to address the burden of non-communicable diseases (NCDs) among the world's most vulnerable populations

INTERVIEW

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2 EDITORIAL

### THE NEW COLONIALISM

ince we are suckers for new ideas, the latest and somewhat broader definition of colonialism has captivated our imagination for the day. This new conceptualization is also throwing some light on our traditional understanding of colonialism. Here the focus is on newly emerging forms of domination. These came about, by and large, as a result of robotics, automation and informatics. If truth be told, the preponderance of the new ICT (Information and Communication Technology) or the colonialism it ushered, is much more overbearing than the directives of the overenthusiastic district commissioner of the mighty British Empire straddling the anthills of Africa's dry land; even when 'the sun doesn't set on the British Empire' was still an impressive factuality!

The latest version of colonialism is a bit different. It leverages products of modern technology to subjugate people in a protracted manner. Moreover, analyzing modern colonialism, oppressive as it is, might not be so straightforward if we are only to adhere to old methodologies. To start with, the received wisdom has effectively quarantined emerging analysis within the confines of old parameters as applied to traditional colonialism. At the dawn of the 21st century, where hypermodernity is the order of the day, such classic approaches might not be all that useful or even relevant. Ancient or old fashion colonialism was based, mostly, on specific coordinates of physical geography, constrained people's (indigenous) movement. economic/social/cultural/religious discrimination and outright subjugation of natives by the conquering powers, etc., etc. These were the features that informed our understanding of earlier versions of colonialism. To be sure, 'neocolonialism', which is derived from old brutal colonialism by emphasizing soft approaches, i.e., employing more pacified forms of domination, is not what we will be dealing with today. We consider neocolonialism as the harmonization of old colonialism with the expediency of 'flag independence'!

The informatics revolution that has drastically reconfigured the world economy, particularly since the advent of the Internet, has expanded its domain of dominion across the breadth and depth of the human universe, just like the old colonialists. Our old friend Charles Hugh Smith, in his characteristic perceptiveness and baldness, to say nothing about his extemporary coherence, has fired the first salvo. He defined the new colonialism as a state of being that is overwhelmingly disempowering. It is, he says, a condition where the natives have no power, hence no choice! Certainly, one can work within this descriptive general framework to validate even the old form of colonialism as well as its newer offshootneocolonialism! For instance, the overwhelming information overload) the average sheeple (human mass) is bombarded with is beyond imagination, literally! From the receiving end of this immense trash, the human animal blocks, rather instinctively, what is not immediately needed. This time honored and honed survival mechanism, both biological and social, is what keeps us going preserving our relative sanity! From the dispensing end, the production of the massive information on the global scale, incessantly simulated by non-human operators, (entities of the computer world increasingly leveraging ascendant artificial intelligence) seem to have gone way beyond the absorption capacity of the dominant species Nonetheless, all these spell domination!

Unless our infatuation with overabundant information is tempered, mostly by refusing to comply with prevailing unhealthy fixation on anything automata, human oppression of all kinds will become the dominant feature of modern life! The effort to liberate the human soul from the increasingly evolving social formations that are inherently dehumanizing requires the untangling of prevailing narrative imposed on us by the new colonizers. The 'techno-sphere', to use Orlov's apt characterization, must be subjected to the whims of the human animal and not vice versa. There will be visible large-scale battles between life preserving tendencies and life destroying trajectories taking place in the near future. As it stands, destructive trends are winning the current day-to-day battles hands down. Whether this side is destined to win the totality of the war in the long run, is something that remains to be seen! Nonetheless, we should have no illusion; the techno-sphere is not driven by the logic of reproduction-the reproduction of lives. Its logic doesn't even take into account the most obvious fact of resource limitation, let alone understand the refined societal values of human civilizations. In its essence, the 'techno-sphere' is an exploitative system driven by its own logic of reproduction, amongst which, the neglect of all lives and the larger ecosystem form its core principle!



#### COMMENT

### The US has a new insidious plan for Venezuelan oil

Cancelling sanctions relief and kicking out everyone else looks like a setup for an arranged marriage with Western oil giants

ix months ago, high oil prices in America amid Western sanctions against Russian oil and gas sent the Biden administration scrambling for more supply that it could control – and ideally profit from.

Washington couldn't influence Russia and Saudiled OPEC, or relent on the ideologically-driven sanctions idiocy, but it could at least maybe dial up or down the supply to mitigate domestic political fallout of any resulting price increases. So the White House considered the cards it could play, and offered Venezuela a deal to lift the American boot off its neck. It's probably just a coincidence that the country happens to have the largest oil reserves on the planet - largely untapped.

There's also the added bonus of rapprochement to counter China and Russia's advances in Washington's backyard, or mitigating the influx of migrants from Venezuela to the US as a result of people fleeing a country struggling under a seemingly endless embargo.

So Washington turned to the same Venezuelan President Nicolas Maduro whom it indicted on "narcoterrorism" charges in 2020 - the same guy the US spent years delegitimizing by promoting another Venezuelan politician as the "real" president of the country. But instead of black-bagging him to collect the \$15 million bounty they're offering for information leading to his capture or conviction, the Americans made a deal with him.

Thanks to the US, Maduro had a few problems, but maybe those could go away, if he'd be willing to play ball with America on its own terms. American oil giant, Chevron, scored a license to pump Venezuelan oil in November 2022 – a month after the sanctions waiver was implemented - and in exchange, the US would unblock some of Caracas' oil sale cash that had been confiscated as a result of US sanctions. Until now, the US simply allowed Venezuelan state oil giant Petroleos de Venezuela (PDVSA) to export oil to the US market while invoking sanctions to seize its profits through PDVSA's American subsidiary, Citgo, confiscating billions in Venezuelan oil revenue. Where did all that cash go? To fund Washington's regime change puppets, back when the entire Western world was referring to handpicked Juan 'Who?' Guaido as the legitimate president of Venezuela. But since the Guaido project flamed out and Maduro was still in charge when the Ukraine conflict upended global oil markets through Western sanctions lunacy, the US sucked up any pride that it may have had left and said that it would let Venezuela get its hands on some of its own cash. Suddenly, Chevron was back plundering Venezuela's black gold in exchange for Maduro promising to play nice in national elections. Just last month, Chevron announced a new drilling plan for Venezuela in a joint venture with PDVSA, with the goal of increasing output by 35% year-onyear by bringing new wells online. And a month before that, Chevron ramped drilling back up in the Orinoco Belt.

about. The Biden administration has underscored that oil companies' continued licensing would be considered on a case-by-case basis. Which sounds like a convenient way for Washington to keep the market for itself, or at least decide who gets access. Everyone else gets scared off by sanctions.

Using sanctions as an instrument to control the global playing field isn't new. It's just getting harder to do amid increasing options as the rest of the world diversifies away from a Western-dominated global order. In February 2020, the US Treasury Department's Office of Foreign Assets Control (OFAC) sanctioned Russia's Rosneft state oil company on accusations that it "brokered the sale and transport of Venezuelan crude oil" - something that the US will no doubt be cool with American competitors doing. "The United States is determined to prevent the looting of Venezuela's oil assets by the corrupt Maduro regime," then-Treasury Secretary Steven Mnuchin said, as the US was literally looting Venezuela's oil assets and withholding the profits.

So what did Maduro do to give Washington an excuse to slap sanctions back on? Apparently it has to do with the disqualification of opposition candidate Maria Corina Machado from the presidential elections, set for July 2024. Disqualified by the Supreme Court for 15 years, Machado (whose candidacy has since been replaced by that of a former diplomat) is accused of involvement with "the corruption plot orchestrated by the usurper Juan Guaido," and the marginalizing of the country which led to "dispossession of the companies and wealth of the Venezuelan people abroad, with the complicity of corrupt governments." Machado did thank Israel for intervening in Venezuelan affairs by recognizing Guaido as the Western-selected interim president, and has argued in favor of the country's National Assembly invoking an article that would allow it to authorize foreign missions inside Venezuela, arguing in favor of a "responsibility to protect" - the same provision that led to regime change in Libya under the slippery pretext of "humanitarian" intervention.

Washington wants Venezuelan elections to be as democratic, free, and fair as its own. Which are super clean. Just ask former presidential candidate Senator Bernie Sanders, who was railroaded in the 2016 primary by the Democratic National Committee in collusion with the campaign of his rival, Senator and former First Lady Hillary Clinton, according to leaked documents posted online. Anything that Washington perceives to fall short of this stellar standard gives it an excuse to move the goalposts - once its own have had a chance to score some touchdowns. While democratic failings are cited, maybe the waiver cancellation now has more to do with the fact that US oil prices have fallen, production has skyrocketed at home, and domestic demand is now low. Perhaps Venezuela's untapped oil potential was too much of a good thing, and there wasn't any point in demanding that Maduro set a table for everyone to dine when he could just be having a romantic tête-à-tête - or more like an arranged marriage with Washington's favorites. The party's over for everyone else and they're now kindly being asked to leave before the cops (or OFAC) show up.

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Six months later, Washington has now let the sanctions waiver expire, and any temporary business licenses to operate in Venezuela along with it. Not that Chevron has much to worry



### **Techo** launches its cuttingedge Camon 30 Pro 5G Model

#### By our staff reporter

Tecno has introduced its latest model, the Camon 30 Pro. This 5G variant is part of Tecno's extensive lineup of electronics brands, specializing in mobile technology and distributed in over 70 countries. The unveiling took place at the Sheraton New Hotel in Addis Ababa, where ambassadors, senior officials, and distinguished guests from various countries were in attendance.

The Camon 30 Pro 5G incorporates an array of technological advancements, including cutting-edge camera sensor technology, which is the result of extensive research and development. Tecno showcased this new model, alongside its other technology products,

at the prestigious Mobile World Congress held in Barcelona, Spain. The Camon 30 Pro 5G is equipped with a state-of-the-art sensor (Sony IMX890) that enables users to capture vivid photos in any lighting conditions, without compromising on light quality.

This phone represents Tecno's commitment to staying at the forefront of the industry by integrating innovative technologies. It boasts impressive features such as powerful processor capacity, long-lasting battery life, and an appealing design that showcases the pinnacle of technological advancements and mobile phone inputs. Tecno is dedicated to the integration of new technological products with artificial intelligence, meeting the high demand across various sectors and applications.

### **Message from Nyala Insurance S.C.**

### **Congratulations to those embarking on contractual employment-based travel!**

Nyala Insurance S.C (NISCO) is pleased to announce the launch of life insurance coverage for over 500,000 Ethiopians working abroad on contracted employment.

Our company has signed a two-year contract with the Ministry of Works and Skills to provide life insurance coverage services for disabilities, mental disorders, deaths, and other disasters that may occur while working in foreign countries.

Purchase life insurance for an annual premium of 500 Birr and get coverage of up to 1.35 million Birr per person.



### Congratulations once again!

Nyala Insurance wishes you success in all your endeavors and hopes you achieve your goals to improve your life and your country.

Have a Productive time working abroad!

Nyala Insurance S.C. Your Seal of Protection!



### ETHIOPIAN AIRLINES UNVEILS RENOVATED, EXPANDED TERMINAL 1 AT BOLE INTERNATIONAL AIRPORT

#### By our staff reporter

The renovation and extension of Bole International Airport's historic passenger terminal (terminal 1) was officially opened by Ethiopian Airlines Group. The facility, which currently handles all domestic services, has undergone extensive modernization and remodeling. Ethiopian Airlines Group CEO, Mesfin Tasew, stated that the facility, which has been in operation for several decades, required significant renovations to be compatible with contemporary services. In addition to Ethiopian Airlines' plan to modernize domestic service, an increase in handling capacity was also necessary due to the growth of the Airlines' services and the nation's tourist sector.



The building has been expanded and renovated to occupy 25,750 square meters, more than doubling its previous size. The CEO claims that the facility now includes 10 bus boarding gates, 22 check-in counters, 16 self-check-in kiosks, a premium lounge, four contact gates capable of accommodating large aircrafts, and four baggage claim

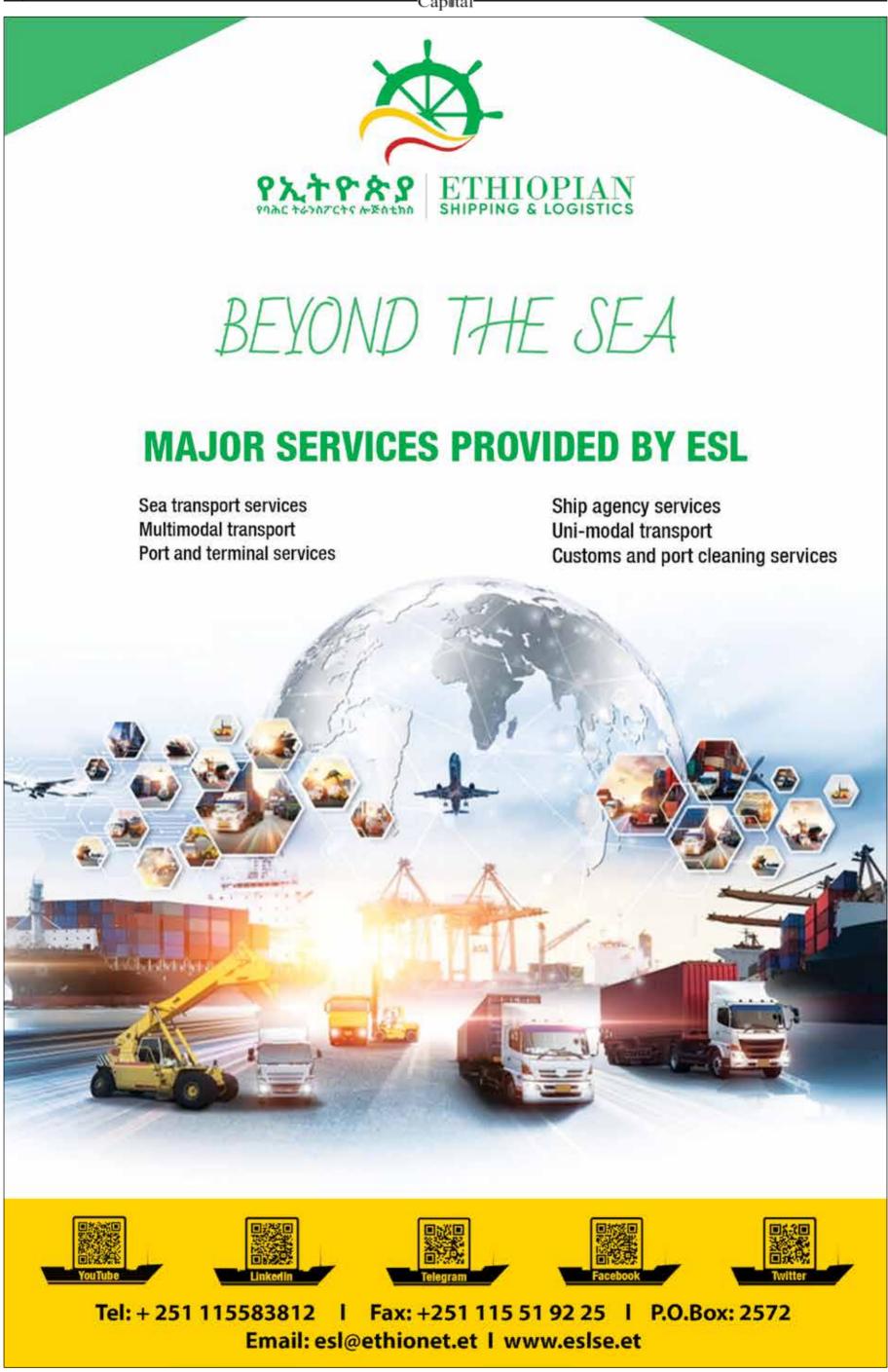
carousels. Additionally, several offices and stores are housed in the terminal, which is currently connected to terminal 2, which handles international flights.

The project was handled by the Chinese

contractor CCCC and costs USD 50 million.

Ethiopian Airlines, which is also responsible for managing airports all over the country, is working to expand and modernize local terminals throughout the nation. For example, Gode and Jinka airports have recently undergone expansion and renovation under its management.

National Bank of Ethiopia Results of Treasury Bills Auction						//	Auction No: 938 <sup>th</sup> /23 Held on No	ovember 1	5 <sup>th</sup> , 2023	Source: Na	ational Bank (	of Ethiopia
	28 DAYS	91 DAYS	182 DAYS	364 DAYS	TOTAL			28 DAYS	91 DAYS	182 DAYS	364 DAYS	TOTAL
Maturity Date (DD/MM/YYYY)	45273	45336	45427	45609	0		Non Competitive Bids	0	0	0	2752.54	2752.54
Amount Offered (ETB Millions)	7190.25	17010	26315	5432.54	55947.79		Cut Off Price (Per Birr 100)	99.25	97.65	95.1	90.6	382.6
Bids Received (ETB Millions)	3860	6000	8790	8237.54	26887.54		Cut Off Yield (Annual in %)	9.851	9.653	10.333	10.404	40.241
Total Amount Accepted (ETB Millions)	3860	6000	8790	8237.54	26887.54		Weighted Average Price (Per Birr 100)	99.309	97.7	95.605	91.636	384.25
Competitive Bids	3860	6000	8790	5485	24135		Weighted Average Yield (Annual in %)	9.066	9.442	9.219	9.153	36.88



Year 26, No. 1328 Sund	ay May 19, 2024								Local News 5
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BANKS ASSET IN BILLION ETB AS OF JUNE 30, 2022									
Bank of Abyss	sinia: <b>1</b>	Berhan Bank:		Bunna Bank:		Commercial Ba	nk of Ethiopia:	Coop Bank	c of Oromia: <b>1</b>
190	(27%)	45	(36.2%)	46.4	(36%)	1,306	(12.8%)	140	(22.5)

### Ethiopian Airlines expresses concern over UNs' proposed aviation tax reform

By Eyasu Zekarias

Ethiopian Airlines has voiced its apprehension regarding the United Nations' proposed tax reform for the aviation industry, stating that it could have severe repercussions on the sector.

The airline's CEO, Mesfin Tasew, expressed concerns about the potential consequences of the reform during the 12th Aviation Stakeholders Convention held in Addis Ababa.

The UN tax reform proposal revolves around revising the double taxation law, which suggests that airlines should pay taxes in all the countries they operate.

This proposition has raised alarm in many nations, with industry experts warning that it may not only harm the aviation sector but also lead to the withdrawal of airlines from the market.

Speaking to journalists at the convention, CEO Mesfin Tasew highlighted that the UN's tax reform could pose a significant threat to the very existence of the aviation sector.

If implemented, airlines could be forced to exit the market or substantially increase ticket prices for passengers.

This, in turn, would likely result in declining passenger numbers and reduced revenue for countries.

The recent discussions within the United Nations Tax Committee regarding the tax on income from international shipping and air transport, in line with Article 8 of the UN model, have further fueled concerns among industry stakeholders.

The 12th Aviation Stakeholders Convention, held from May 12th to 15th, brought together over 500 representatives from the aviation industries across Africa, Europe, the Middle East, Asia, and North America. The event served as a platform for deliberating and finding solutions to expedite the development of air transport in Africa while fostering cooperation among participating nations.

Mesfin emphasized the importance of accelerating air travel services in Africa and improving African airlines' ability to enhance their foreign exchange reserves. This would facilitate bank loans, aircraft payments, spare parts purchases, and maintenance service payments.

The convention also aimed to create growth opportunities and foster discussions on the advancement of the aviation industry in Africa. The African Airlines Association (AFRAA) highlighted the meticulous program of the convention, which aimed to achieve results that promote a successful and sustainable aviation industry on the continent.

Furthermore, the CEO stressed the need for policy formulation to facilitate the

### Nyala Insurance launches life insurance coverage for workers traveling abroad

By our staff reporter

Nyala Insurance S.C. (NISCO) has announced the commencement of insurance coverage for more than half a million workers traveling abroad. With their strong financial resources and commitment to innovative insurance solutions, Nyala has launched life insurance services specifically tailored for Ethiopian citizens seeking employment opportunities overseas.

Through a two-year contract secured with the Ministry of Works and Skills, NISCO

is now able to provide life insurance coverage to over 500,000 Ethiopians traveling abroad for job opportunities. The coverage offers a maximum benefit of 1.35 million birr per individual, with an annual premium of 500 birr.

The insurance coverage includes protection against death, injuries, mental disorders, and related issues. Furthermore, NISCO also provides coverage of up to 250,000 birr for the transportation of deceased individuals, burial arrangements, and the transportation of personal belongings in growth of African aviation. This includes encouraging competition in aviation services, liberalizing traffic rights, reducing tax burdens, and streamlining business operations through strategic investments in aviation infrastructure such as airports, maintenance facilities, and aviation training academies.

As the debate surrounding the UN's proposed tax reform continues, the aviation industry and stakeholders are closely monitoring the situation, hoping for a solution that strikes a balance between revenue generation and the sustainable growth of the sector.

the unfortunate event of a traveler's death in the foreign country.

To ensure convenient access to services, NISCO has introduced a new online system that enables travelers to efficiently and swiftly obtain insurance coverage. Alternatively, they can visit branches or digitally connect with their agencies within a matter of minutes.

NISCO expresses its appreciation for the initiative undertaken by the Ministry to provide life insurance coverage, which plays a vital role in safeguarding the well-being of citizens.

It is worth noting that the previous insurer's facility for life insurance coverage for foreign employment contract travelers was limited to a maximum of 400,000 Birr.



6	Local News				Coniito	1			Year 26, No. 1328 Sunda	y May 19, 202
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I	INSURANCE: GROSS PROFIT IN MILLION ETB AS OF JUNE 30, 2023									
N	Vyala Insurance:	T	Lucy Insurance:	T	Nib Insurance:	T	Nice Insurance:		Nile Insurance:	T
7	75.6	(18.3%)	46	(17%)	291	(68.4%)	97	(10.2%)	330	(45.3%)



### Ethiopia's foreign debt ...

an interest rate of more than 6.6% that is subject to English law among the obligations payable to non-Chinese private lenders.

Debt Justice has discovered that Franklin Advisors, BlackRock, and Capital Group are the three biggest known holders of Ethiopian bonds.

Ten bondholders, Franklin Advisors, BlackRock, Capital Group, Eaton Vance, Wellington Management Company, ABN, UBS, Vontobel, Newton Investment Management, and Azimut Capital Management, own USD 304 million of the bond's \$1 billion total, according to the most recent Debt Justice report.

Five US firms, two each from the UK and Switzerland, and one from Italy comprise the declared holders.

A further USD 3.1 billion is owing to other non-Chinese private lenders, according to the Christian Aid report published this month. Of these, USD 1.2 billion is owed to US financiers, USD 470 million to Switzerland, USD 360 million to Italy, USD 310 million to Japan, and USD 260 million to UK institutions.

It is recalled that Ethiopia submitted an application to be included in the G20's debt service suspension program at the onset of the Covid epidemic.

However, only some of Ethiopia's

payments to Chinese entities were suspended in 2020 and 2021, and none to Western private lenders and multilateral institutions, other than payments due to the IMF during 2020 and 2021 being canceled. Ethiopia submitted an application in February 2021 for the G20's Common Framework for Debt Treatments, which aims to bring debt down to a manageable level. It continued, however, to make full payments to all other creditors, including bondholders and Western banks, with the exception of those with state debtors where suspension agreements were already in effect. "There was no onus on creditors to act because they were continuing to be paid, so no progress took place on Ethiopia's debt relief negotiations," the report said.

In August 2023, Ethiopia reached a new agreement to suspend debt payments to China that was followed by a similar agreement with the Paris Club group of Western governments in November 2023. In December 2023, Ethiopia defaulted on its USD 1 billion foreign currency bond.

Ethiopia's external debt servicing ratio is 219 percent for hospital spending and 95 percent for school spending, according to data by Christian Aid. The report 'Between Aid and Debt' states that the debt service for all African nations in 2023 was estimated to be USD 85

billion, and by 2024, it would rise to USD 104 billion. The entire amount of foreign debt serviced to private creditors in 2023 was estimated to be 39 billion; by 2024, it will rise to 47 billion.

"This report highlights the depth of a crisis that is beyond debt. It is a development and human crisis when the government opts to service a creditor rather than its citizens. The findings are clear: governments are working for creditors and not people. This must change if Africa is to be a rule-maker," said Jason Rosario Braganza, Executive Director of AFRODAD.

The report shines a light on the debt crisis across Africa, showcasing five African countries: Kenya, Nigeria, Ethiopia, Zambia, and Malawi.

In related development, during her most

recent press conference, Julie Kozack, the IMF's head of communications, stated that the IMF and the Ethiopian government are still virtually discussing Ethiopia's request for assistance.

In order to discuss the government's request for IMF support for their program, the IMF mission traveled to Addis Ababa from March 19 to April 2. As she noted, "discussions then continued during our Spring Meetings, which were held here in Washington in April, and have been continuing virtually since then."

"We have made substantial progress towards establishing how the IMF can support the authority's economic program, and we will continue to work closely with the authorities in these virtual discussions," she added.



#### Continued from page

a staggering 224,000 tons annually.

Additionally, per capita plastic consumption has grown at an alarming rate of 13% annually. Although approximately 40,000 tons of plastic waste is recycled each year, it represents only half of the total plastic waste generated.

Companies operating within the plastic industry were urged to adopt a comprehensive approach that encompasses both plastic and non-plastic alternatives.

The emphasis was placed on establishing systems that would enable these companies to transition from plastic products to non-plastic substitutes, reducing the overall harm caused by plastic pollution. It is essential for organizations to actively create an environment conducive to converting the plastic products they sell into alternative non-plastic options. By doing so, they can contribute significantly to reducing the adverse effects of plastic pollution on the city and its inhabitants.

The Authority aims to spearhead efforts to tackle the plastic waste crisis by promoting sustainable practices, raising awareness among citizens, and fostering collaborations between various stakeholders. However, the challenge of plastic pollution in Addis Ababa necessitates collective action and the commitment of the entire community to effect meaningful change.

### DIALOGUE COMMISSION URGED TO ADDRESS WEALTH, POWER DISTRIBUTION IN ETHIOPIA

By our staff reporter

The National Dialogue Commission has been called upon to prioritize critical issues such as facilitating discussions on the distribution of wealth and power, as well as the structure of the federal system.

On Wednesday, May 15, 2024, the Ethiopian Civil Society Organizations Council (ECSOC) presented a comprehensive set of recommendations to be included in the national dialogue process.

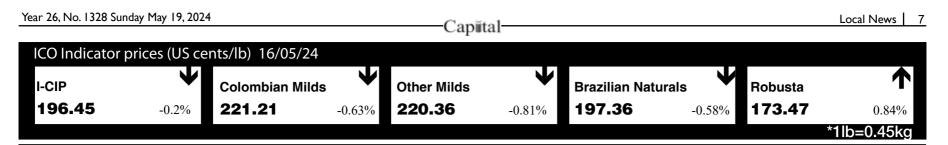
A total of 367 recommendations were submitted by civil society organizations, highlighting the importance of addressing key aspects such as constitutionality, wealth and power allocation, sustainable peacebuilding, federal system structure, as well as land acquisition and use. ECSOC, representing various civil society organizations, submitted these agendas to the National Dialogue Commission, urging their inclusion in the national dialogue process.

The Council of Civil Society Organizations of Ethiopia held discussions to assess its contributions thus far during the consultation process. Hana Woldegabriel, Acting Executive Director of the Council, emphasized the council's dedication to contributing to significant national issues. She expressed assurance that the council's ongoing support and involvement would greatly contribute to the success of the national dialogue process.

Over 300 civil society organizations have participated in the initiative, submitting 11 agenda items to the National Dialogue Commission through the Council of Civil Society Organizations of Ethiopia. These agenda items encompass crucial constitutional matters, including the equitable distribution of wealth and power, historical understandings and narratives, as well as sustainable peacebuilding.

The national dialogue process aims to foster inclusive discussions among various stakeholders to address Ethiopia's challenges effectively. By incorporating the recommendations put forth by civil society organizations, the hope is to promote a more equitable distribution of wealth and power, foster sustainable peace, and strengthen the structure of the federal system.

The National Dialogue Commission plays a vital role in facilitating dialogue, ensuring that diverse perspectives are heard, and formulating strategies that reflect the aspirations and needs of the Ethiopian people. With the inclusion of the recommended agenda items, it is anticipated that the national dialogue process will pave the way for constructive and inclusive discussions that lead to positive outcomes for the nation.



### **First Djibouti Forum sets stage for increased investment**

By our staff reporter

The first Djibouti Forum is said to have set the stage for future deals to increase investment in the Horn of Africa country. Djibouti's president, Ismaïl Omar Guelleh, declared that his nation was prepared to collaborate with foreign investors in order to expand its private industry and broaden its economic base.

During his speech at the Djibouti Forum, where he was greeted by world-renowned leaders, the president cordially encouraged investors who were eager to explore the many facets of the nation's economy.

He assured them that they would discover a plethora of unexplored prospects, an atmosphere conducive to business, and the resolute backing of his administration. According to a statement from the Sovereign Wealth Fund of Djibouti sent to Capital, the inaugural Djibouti Forum brought together nearly 400 delegates, international institutional including investors collectively overseeing a staggering USD 2.5 trillion in assets.

Describing the forum as a "resounding success," Slim Feriani, CEO of the Sovereign Wealth Fund of Djibouti, noted that it was evident that there "is great and growing interest in Djibouti."

During the closing ceremony of the two-day event held from May 13 to 14, Feriani signed a memorandum of understanding with Tamini Insurance, part of the influential Salaam Group, a leading

### **GITEX Africa spercharges African** race for digital dominance

#### By our staff reporter

Africa's meteoric rise as an emergent international force in digital transformation, coupled with the epic AI opportunity sweeping the globe, is set to propel a new era of public-private sector investment collaboration when the continent's largest tech and start-up event opens in Morocco this month.

The 2nd edition of GITEX AFRICA, taking place from May 29-31, 2024 in Marrakech, will converge global leaders and experts, governments, businesses, big tech, start-ups, investors, and academia from 130 countries to catalyze partnerships and advance the future ambitions of a continent determined to elevate its entrepreneurial innovation economy.

Africa's blockbuster tech showpiece event is organized by KAOUN International, the overseas affiliate of Dubai World Trade Centre (DWTC), which organizes GITEX GLOBAL in the UAE, the world's largest and most trusted tech and start-up event.

With the final preparations underway for a purpose-built mega venue in the heart of Marrakech, GITEX AFRICA 2024 will span 21 halls, featuring 1,400 international exhibiting companies - a 70 percent year-on-year increase over the event's record-breaking debut in 2023.

This is the year of the AI phenomenon and its tantalizing all-purpose capabilities to transform diverse sectors, from cybersecurity, cloud, and IoT to finance, telecoms, agriculture, and education, amplifying hopes of greater prosperity in the world's second most populous continent. AI's impact on health tech has also spurred the launch of World Future Health Africa, accelerating the continent's ascending digital health revolution.

More than 700 of the most outstanding global start-ups from 45 countries, including 200 Moroccan start-ups, will also feature at GITEX AFRICA, turbocharging a great investment revival in a resilient and vibrant start-up ecosystem estimated to raise USD 10 billion in VC funds by 2025. These award-winning game-changers will connect with 350 investors from 35 countries with USD 200 billion worth of assets under management.

### EIAR condemns forceful takeover of research centers by regional officials

#### By Eyasu Zekarias

The Ethiopian Institute for Agricultural Research (EIAR), said thta its research centers are being forcibly taken away by regional officials. Feto Esimo, the Director General of EIAR, informed the Agricultural Affairs Standing Committee at Parliament that various research centers in different cities are being taken over by city administrations, resulting in the displacement of these centers. Feto mentioned that the research station in Oromia region, which had been giving service for over 30 years, was recently compelled to vacate its premises due to pressure from the city administration. Despite attempts to negotiate a resolution, no response has been received thus far.

Amhara region, where research stations were situated, have been demolished, and the centers have been evacuated. These sites have been handed over to an investor since last year, resulting in the destruction of the property owned by EIAR. Despite these actions the research center owns legal title deeds. The Director General added that they are re-evaluating the situation. The Ethiopian Agricultural Research is one of Africa's oldest and largest agricultural research systems, dating back to the late 1940s with the establishment of agricultural and technical schools in Ambo and Jima. EIAR is responsible for coordinating agricultural research at the Regional Agricultural Research Institutes (RARIs), which are managed by federal research centers and state governments. Alongside its national coordination role, EIAR utilizes federal research centers to conduct research in various fields and provides advice to the government on agricultural research direction and policy formulation, based on data from the institute.

financial conglomerate in Djibouti. Tamini Insurance's CEO, Mohamed Bahdon, announced that under the agreement, their clients numbering over 4,000 will now have access to Djibouti's first crowdfunding platform, Inclufin.

Through this platform, Tamini Insurance clients can invest in socially impactful entrepreneurial ventures in the country while earning returns on their savings. "It's an opportunity for our clients to invest in promising businesses, including startups and SMEs, and contribute to the country's entrepreneurial future," he said.

The Djibouti Forum also witnessed the signing of an agreement between PAIX Data Centres, a prominent data center solutions provider, and Djibouti's sovereign wealth fund to establish a cutting-edge, cloud-and-carrier-neutral data center in the country.

Feriani expressed confidence that the first Djibouti Forum had laid the groundwork for future deals in additional sectors.

He invited international partners in attendance to join forces with the country's sovereign wealth fund to unlock the country's promising economic potential, stating, "To achieve our goal of doubling the economy in ten years, consistent 7% growth is essential. This can be achieved through mutually beneficial partnerships and economic diversification."

The two-day forum included panels on various topics such as ports, logistics,

technology, connectivity, energy, tourism, financial services, and agro-processing. Additionally, it facilitated lively discussions among leading economists, policymakers, and investors about the macroeconomic landscape in Djibouti and Africa.

Speaking on the macroeconomic outlook for Africa and Djibouti, Sampawende Tapsoba, Deputy Chief Economist and Director of Data Management and Model Development at Afreximbank, acknowledged that the country of 1.12 million people was punching above its weight.

"Djibouti is growing faster than many African economies and has comparatively lower levels of debt-to-GDP," he said, emphasizing that low levels of debt meant that Djibouti has the fiscal room to meaningfully invest in transformative sectors of the economy.

Charlie Robertson, Head of Macro Strategy at FIM Partners UK, says, "The three things that stood out for me in this forum are ambition, opportunity, and safety." "The leadership's ambition in Djibouti is palpable," he observed, saying that Djibouti is a safe country that remains a beacon of stability in a volatile neighborhood.

The Djibouti Forum was hosted by the Sovereign Wealth Fund of Djibouti (Fonds Souverain de Djibouti), a fund created in March 2020. It is currently under the stewardship of CEO Slim Feriani, a former Tunisian Minister with over 30 years of experience in international capital markets.



Currently, EIAR operates approximately 17 research centers, including those in Ambo, Debre Zeit, Assosa, Bako Maize Research Center, Chiro Sorghum, and Fogera Rice Research and Training Center. Feto explained that three locations in the

E-mail: abaderwayplc@gmail.com



Year 26, No. 1328 Sunday May 1	9, 2024		Capi	ito]			Local News 9	
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OUTSTANDING DEPOSIT IN BILLION ETB AS OF JUNE 30, 2023								
Oromia Bank:	Ţ	Shabelle Bank:	Ţ	Siinqee Bank:	Ţ	Tsedey Bank:	1	
54	(24%)	802	(2,210%)	10.3	(68.5%)	21.8	(20%)	

### Africa's Business Heroes takes 40 entrepreneurs to China and extends 2024 application deadline

By our staff reporter

The Africa's Business Heroes (ABH) Prize Competition, a philanthropic initiative sponsored by the Jack Ma Foundation and Alibaba Philanthropy, hosted 40 participants in Hangzhou, China, between April 20-27. This diverse group included top 10 Heroes and other finalists of the annual entrepreneurial competition as well as its partners from across Africa. The participants were treated to an immersive experience at Alibaba's headquarters, enriching them with valuable insights to bolster their entrepreneurial endeavors on the continent.

During their stay, the ABH Heroes, spanning cohorts from 2019 to 2023, engaged in a plethora of activities. These included deep dives into various aspects of the digital economy, from cloud computing to AIdriven logistics and e-commerce villages. Workshops and site visits were organized to elevate the entrepreneurs to greater heights of success. The exchange of knowledge and exploration of collaboration opportunities with Alibaba's business leaders and among the participants proved invaluable, offering new perspectives to overcome challenges and scale their businesses.

Diarra BOUSSO, Founder & Creative Director of Diarrablu and ABH 2020 top



10 Hero, expressed her gratitude for the enriching experience, stating: "This trip was so inspiring in so many ways. First, meeting all these entrepreneurs who are the top entrepreneurs on the African continent and spending a week together was an incredible experience. And second: being immersed in the world of Alibaba and all the companies Jack Ma and his team built over time and understanding the vision behind it was like a dream come true."

In another exciting development, ABH has extended its deadline for 2024 entries from May 19 to June 9, accommodating more entrepreneurs eager to participate

in the competition. The top 50 candidates will gain access to training, mentorship, networking opportunities, a supportive network of fellow African business leaders, as well as pan-African publicity. A total of US\$1.5 million in grant funding will be distributed among the top 10 finalists, with the first prize winner receiving an award of US\$300,000.

ABH urges entrepreneurs not only in Ethiopia but across Africa, to apply for the free grant and capitalize on the array of benefits provided by the ABH Prize Competition. Submit your application by June 9, either in English or French, at: *https://AfricaBusinessHeroes.org/* 

#### *en/*apply-now.

This year, ABH has also organized information sessions and community events across the continent to facilitate the application process and foster a vibrant entrepreneurial community. These events, conducted in partnership with local entrepreneur organizations and key ABH stakeholders, have taken place in South Africa, Kenya, Zambia, Cameroon, Ghana, Nigeria, Ivory Coast, Egypt, Senegal and Ethiopia, among other countries. Entrepreneurs from all 54 African countries are invited to participate, regardless of sector, age or gender.

### **U.S. AMBASSADOR URGES DIALOGUE IN ETHIOPIA**

#### By our staff reporter

In a speech dubbed as a "major policy speech" held at the Yemen Community School, American Gibbi Center in Addis Ababa, the United States Ambassador to Ethiopia, Ervin Massinga, delivered a speech emphasizing the importance of human rights and dialogue in the country. The speech, which took place on May 15, 2024, addressed the historical significance of the venue and called for a renewed commitment to safeguarding human dignity and promoting peace in Ethiopia.

Ambassador Massinga began by acknowledging the American Gibbi Center's role as a school for Yemeni children over the years and expressed gratitude to Dr. Abdurahman, the leader of the local Yemeni community, for their stewardship of the building. He also recognized British Historian Ian Campbell, who played a pivotal role in publishing the account of Cornelius Van Engert during the Addis Ababa Massacre.

The Ambassador highlighted the tragic

Addressing different groups within Ethiopia, Ambassador Massinga urged the Oromia Liberation Army (OLA) to continue efforts for peace through dialogue, encouraging them not to give up. He appealed to the Amhara fighters, known as the Fano, to seek resolution through dialogue rather than violence, emphasizing that innocent civilians were suffering as a result of the ongoing conflicts. He also called on the Tigray People's Liberation Front (TPLF) to engage in an inclusive and orderly process to address outstanding issues without resorting to force. The Ambassador stressed the importance of a comprehensive political dialogue and transitional justice process to address the human rights abuses and conflicts plaguing Ethiopia. He encouraged the government to focus on peace and the protection of human rights, suggesting that the release of key political figures and the establishment of a temporary nationwide ceasefire could be steps towards reconciliation.

Ambassador Massinga acknowledged that all armed actors were contributing to human suffering and displacement, urging an immediate end to the targeting of schools, health facilities, and water infrastructure. He called for unrestricted humanitarian access and emphasized that a resolution to the conflict could only be achieved through dialogue, rather than a protracted military confrontation.

Highlighting the challenges faced by democracies worldwide, the Ambassador emphasized the importance of transparency, inclusivity, and genuine national dialogue in Ethiopia. He acknowledged the United States' own historical struggles and ongoing efforts to rectify past mistakes, urging Ethiopia to pursue a similar path of healing and justice.

# DSF, PAIX Data Centres Collaborate to build cutting-edge data center in Djibouti

#### By our staff reporter

The Djibouti Sovereign Fund (DSF) and PAIX Data Centres, a leading provider of data center solutions, have collaborated to build a cuttingwith an additional three under construction, making the data center a crucial access point for PAIX and its customers looking to serve emerging markets in the region. says PAIX CEO Wouter van Hulten.

"The strong network hub created by the aggregation of multiple undersea cable landing points connecting to terrestrial cables makes Djibouti a highly attractive gateway. We have received strong interest from our connectivity, content delivery network (CDN), social media, and cloud customers seeking to serve the emerging markets accessible through these cables. We plan to develop thriving magnetic cloud and content hubs in Djibouti." Jean-Andre Gbarssin, Chief Investment Officer of DSF, adds, "As the heart of Africa's digital economy, Djibouti plays a strategic role in facilitating connectivity between Africa, the Middle East, and Asia. PAIX Djibouti will serve as a catalyst for digital inclusion and economic development, empowering businesses to unlock new opportunities and realize their full potential in the digital age. We are delighted as the Sovereign Wealth Fund to be part of this investment."

events of the Yekatit 12 Massacre, which occurred 87 years ago outside the gates of the building. He commended the courageous actions of U.S. Chargé d'Affaires Cornelius Van Engert, who sheltered nearly 750 Ethiopians behind the walls of the American Legation, saving them from certain death. Ambassador Massinga expressed deep respect for Van Engert's commitment to the human right to life, dignity, and respect.

He then turned his attention to the present, underscoring the ongoing challenges faced by Ethiopia in terms of human rights violations and the need for dialogue. The Ambassador called on all actors in the country to learn from the lessons of Yekatit 12 and emphasized that, even in times of war or conflict, human rights and the safety of civilians should never be forgotten or compromised. edge, carrier-neutral data center in Djibouti.

The initiative showcases the commitment of both parties to promoting innovation and progress in the area and represents a significant milestone in the development of digital infrastructure in Africa.

According to the statement sent to Capital, the joint venture between PAIX Data Centres and the DSF combines industry expertise and local knowledge to deliver world-class data center services tailored to the unique needs of Djibouti and the broader East African region.

The new facility will serve as a strategic interconnection hub for internet service providers (ISPs), cloud providers, financial institutions, and enterprises in need of reliable and scalable infrastructure to support their digital initiatives.

Djibouti is connected to ten undersea cables,

PAIX will acquire the land, buildings, and data center equipment. The facility will offer approximately 4,650 square meters of net usable space and up to 5 megawatts of critical power. The first phase is expected to open in 2026.

PAIX Djibouti will provide state-of-the-art infrastructure, including advanced cooling systems, redundant power sources, and robust security measures, ensuring optimal performance and reliability for missioncritical applications and services.

With a capacity of multiple megawatts, the data center will meet the diverse needs of customers across various industries, equipping them with the necessary tools and resources to accelerate innovation and drive business success.

"PAIX's investment in JIB1 positions it at the crossroads of connectivity between Africa, Europe, the Middle East, and Asia,"

PAIX Data Centres is already operating in Accra and Nairobi.



### **BGI-Ethiopia and Purpose Black have** settled their dispute

10

BGI-Ethiopia and Purpose Black have settled their dispute through court-annexed mediation

The Federal Higher Court approved the agreement, terminated the case, and ordered the injunction to be lifted.

Under the terms of the agreement, BGI-Ethiopia refunded the earnest payment to Purpose Black, and the court injunction was lifted.

(Press release)

### **Ovid handovers 248** houses

Ovid Group successfully completed the construction of 248 high-quality unit dwellings that were built for the Army Foundation.

The Kove Feche housing complex, consisting of three nine-story and four seven-story buildings, was formally handed over on May 11.

According to a statement sent to Capital, the property is situated on a 16-hectare plot of land and offers top-notch accommodation for Ethiopia's defense community. It is equipped with state-of-the-art residential amenities.

The Federal Housing Corporation provided consulting for this project, which included 128 four-bedroom and 120 three-bedroom units, and cost around 1.8 billion birr.

The project began in September 2023 and was finished ahead of schedule. Ovid is collaborating with several public and private entities to build residential homes and other mega projects in the capital city, bringing with it a newfound culture of construction.

(Press release)

### Ethiopia, Pakistan agree to collaborate in education sector

Ethiopia and Pakistan on Thursday agreed to collaborate in diverse sectors of education including science and technology, agriculture, health and Information and Communication Technology.

Both sides reached this consensus during a meeting between Special Envoy and Ambassador Extraordinary and Plenipotentiary of Ethiopia, Jemal Beker Abdula and Chairman of the Higher Education Commission (HEC), Dr Mukhtar Ahmed. The meeting discussed the modalities to advance mutual cooperation in the education sector to exchange knowledge, skills and expertise.

Ambassador Jemal Beker said the Ethiopian government was keen to strengthen the already flourishing bilateral ties between the two nations through education diplomacy. "Collaboration in the education sector can be instrumental for establishing long-lasting and sustainable relations between the two countries," he said while recalling the eagerness of the Ethiopian medical experts.

(The Nation)

### China hands over control of Ethiopia-Djibouti railway

Operation of the Addis Ababa, Ethiopia

Djibouti, Djibouti railway has been officially handed over to a local company after being run by the two Chinese companies that built the project since it launched in 2018.

The planned handover saw the China Civil Engineering Construction Corporation (CCECC) and China Railway Engineering Corporation (China Railway) pass management of the 752km line to Ethiopia-Djibouti Railway Share Company (EDR) after years of training its staff.

### **Ethiopia set to attract 2** mIn global visitors

Ethiopia has set a target of two million international visitors for this fiscal year (2024), the Ministry of Tourism (MoT) disclosed.

MoT Minster Ambassador Nasise Chali said that the tourism sector has the top priority for the government. The country has a favorable policy for private sector to expand their business and invest in tourism sector.

"In some areas, we are building destinations and tourist facilities. So, these things can make us competitive and help us bring new products to market 2024."

The country has seen close to 1.2 million international tourists or visitors in 2023.

(Ethiopian Herald)

### **Dashen Bank Honored** by IFC for Outstanding **Global Trade Finance** Program

The International Finance Corporation

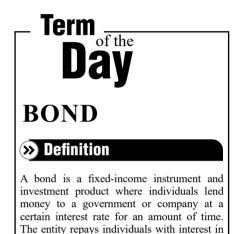
(IFC), a part of the World Bank Group, has bestowed the award of outstanding global trade finance program issuing bank upon Dashen Bank.

In a recent announcement following its 8th meeting held in Barcelona, Spain, the IFC unveiled Dashen Bank as the recipient of this accolade.

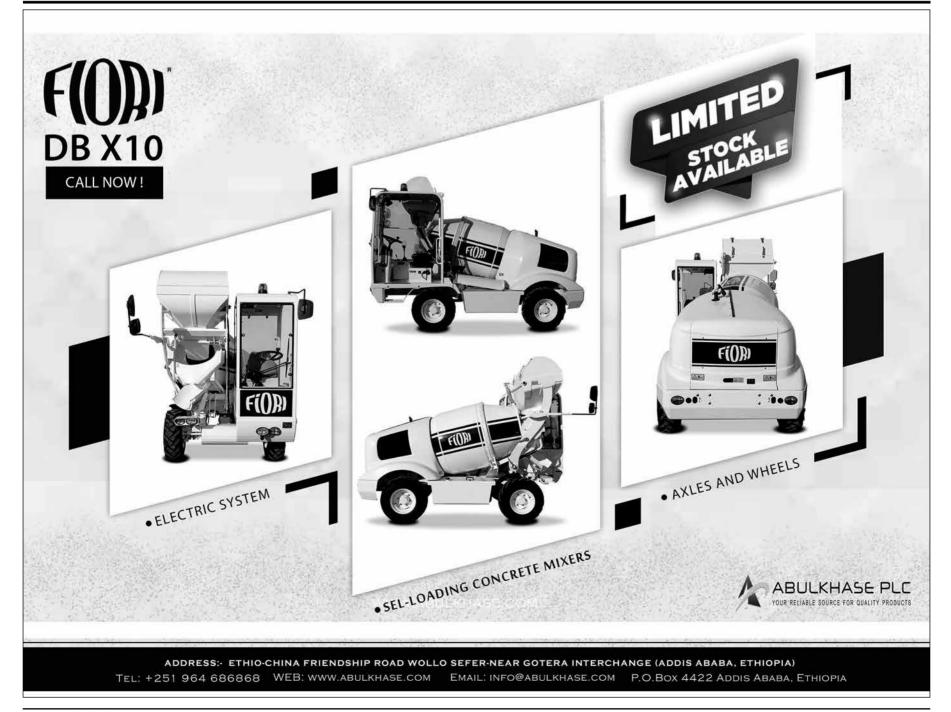
Simultaneously, Dashen Bank has solidified its partnership with the IFC through a newly inked agreement, aimed at bolstering the bank's capacity to provide financing to micro, small, and medium enterprises (MSMEs) in Ethiopia.

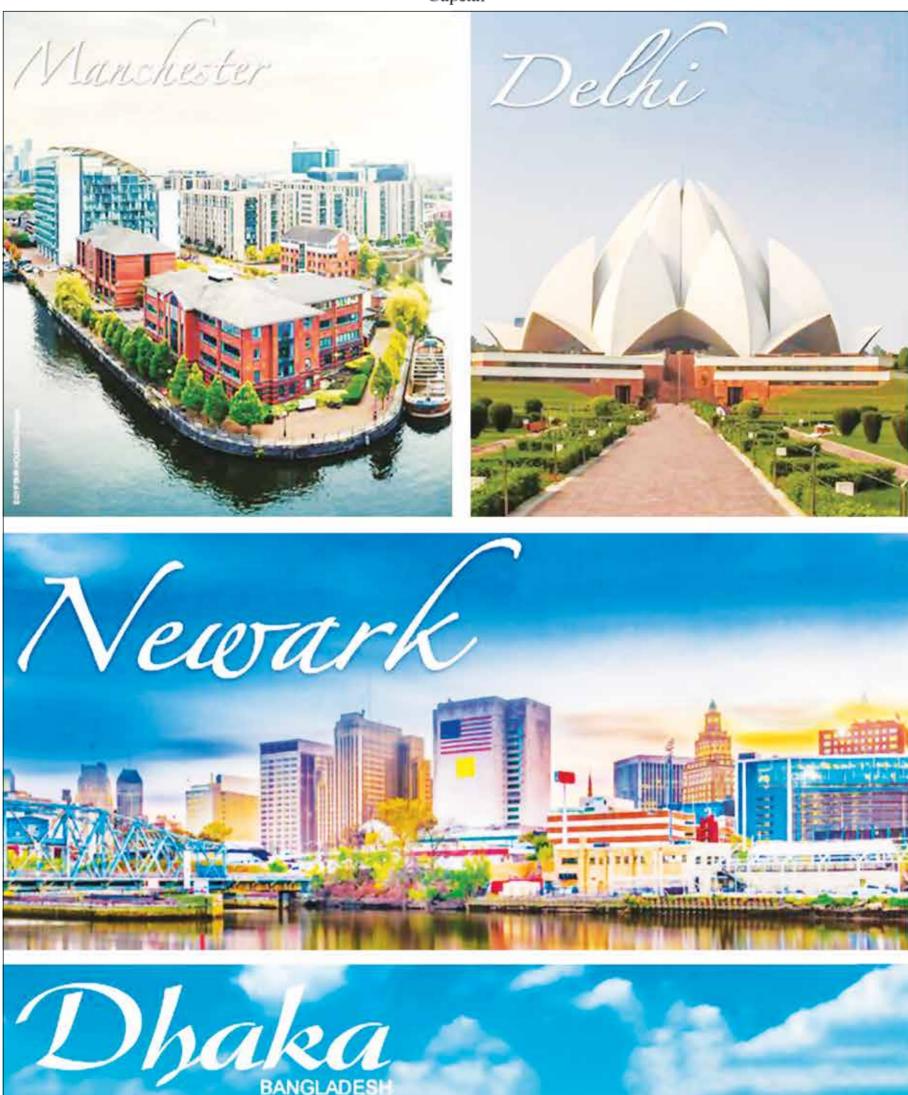
The agreement, signed by Dashen Bank's Chief Executive Officer, Asfaw Alemu, in Kigali, Rwanda, is anticipated to catalyse support for women-owned MSMEs and agri-businesses across various regions of Ethiopia, thereby advancing financial inclusion initiatives in the nation.

(Press release)



addition to the original face value of the bond









### KOMARI BEVERAGE IS SEEKING NEW DISTRIBUTORS



Interested parties are kindly requested to apply within 15 working days from the date of this announcement.

### Criteria are:

Selection Criteria	Selection Criteria details
Distribution Experience	a)Relevant industry experience b)Technical expertise and capabilities c)Proven track of records on distribution
Financial Stability	<ul> <li>a)Financial health and stability.</li> <li>b)Adequate resource and infrastructure.</li> <li>c) Effective inventory management systems.</li> <li>d)Insurance coverage.</li> <li>Legal Due Diligence:</li> <li>a)Examination of legal history and compliance</li> <li>b)Verification of licenses and permits</li> </ul>
Reputation and Market Presence	a)Strong customer relationships. b)Evidence of reliable and ethical business practices. c)Reputation in the market.
Geographical Coverage	a)Vacant Distribution Area which are listed below • Welkite • Jimma- Bonga • Mizan -Dima • Arbaminch – Jinka • Hawassa
Warehouse and Logistics	<ul> <li>Ability to provide warehouse in the base town of the chosen market with in the following specification,</li> <li>Warehouse should be 50-100 square meters minimum</li> <li>The floor should be, preferably concrete.</li> <li>The warehouse should be near to the main rode.</li> <li>The warehouse compound should be suitable for the loading unloading process</li> </ul>
	Logistics Agents are required to bring a delivery truck based on agreement with the following specification: • Isuzu NPR van -2015 Model and above • Depending on the area Isuzu FSR -2015 Model & Above
Time line	All applicants are required to physically bring their necessary documents, including Trade License, TIN Number, Experience Certificates, and Bank Statements, to the Komari Beverage Head Office located at New Century Building around Atlas. Alternatively, applicants can attach their necessary documents and send an email to mariyamawit.tefera@komari.com or call +251977116955.
	Financial Stability  Reputation and Market Presence  Geographical Coverage  Warehouse and Logistics

-Capiital-

# MAKE IT HAPPEN

ast week we saw that individual performance depends on the combination of individual attributes of the worker, work effort of the individual and the support the company gives to the worker to carry out the tasks. The individual performance equation was written as follows:

#### **Performance = Individual attributes x** work effort x organizational support

Individual attributes relate to capacity to perform and include three broad categories, namely demographic characteristics (gender, age), competency characteristics (aptitude or ability) and personality characteristics (what a person is like). From a performance management point of view the individual attributes must match task requirements to facilitate job performance. Today we will look a bit deeper into some of the individual attributes that influence performance.

Demographic characteristics are the background variables that help shape what a person has become. Examples of demographic characteristics are gender and age for example. Although these characteristics are often detailed in a worker's personal file, care must be taken not to stereotype and thus denying individual differences and assessing performance inaccurately.

Contrary to what many people believe, there are very few differences for instance between men and women that would affect job performance. There are in fact no consistent differences between men and women in the ability to solve problems, analyse, compete, motivate, learn, or socialise. Yet, women face a hard time proving that they can perform just as well or sometimes better than their male counterparts. This is also the case in Ethiopia, where the men often cannot accept having to deal with a woman manager for instance.

A common stereotype, when it comes to age is that many people don't think elderly people are still able to learn and be flexible. However, the truth is that this depends on the individual. Many elderly show themselves to be quite flexible indeed, while age and performance have been found to be unrelated in research. Older people are no more likely to be unproductive than younger people. helps the manager predict what somebody can do and what that somebody will do. Cultural values and norms play a substantial role in the development of an individual's personality and behaviour. Compare for example the individualism of some western cultures with the collectivism of some African cultures. Social factors reflect such things as family life, religion, and the many kinds of formal and informal groups in which people participate throughout their lives. Finally, situational factors can influence personality. Personality may develop over time, for example from immaturity to maturity, from passivity to activity, from dependence to independence, from shallow behaviour to deep interests, from short-term to long-term perspective, from little self-awareness to much selfawareness.

Management expert Argyris believes that the nature of the mature adult personality may sometimes be inconsistent with work opportunities. Management may neglect the adult side of people. They may use close supervision and control which is more typically needed by younger workers. In other words, personalities develop in predictable ways over time and these developments require quite different managerial responses. Thus, an individual's needs and other personality aspects of a person entering the company for the first time can be expected to change as he or she further develops in personality.

In conclusion, there are quite a few attributes that determine the individual, his or her personality, who somebody is, that a good manager must be aware of. Not being aware of these factors, which also influence individual performance, will lead managers into using blanket management instruments, not necessarily the most effective. In Ethiopia, management does not normally take all these factors into account. Workers are often stereotyped and treated accordingly, leading to frustration and under performance instead of recognition of individual



### RESUME

Name: Ewuket Tsegaw

**Education:** Electrical and Computer Engineering

**Company name:** Clenville

Title: CEO

Founded in: 2023

What it does: Collect and recycle plastic waste

Hq: Addis Ababa

**Number of Employees:** 6

**BIG PICTURE** 

**Business:** to create a solution to

our waste management techniques

**Biggest perk of ownership:** 

**Biggest strength:** Being smart

Biggest challenge: Finance

**Plan:** To collect and recycle 10

rather than working hard

To own something by financing

myself

tons per day

**Reason for starting the** 

STARTUP CAPITAL 50,000 Birr

### **CURRENT CAPITAL**

550,000 Birr

### PERSONAL

Most interested in meeting: I want to meet anyone who has a crazy idea

Most admired person: Samuel Tafesse owner of Sunshine Real Estate

Stress reducer: Praying and working out

Favorite past time: Eating

Favorite book: "Think and Grow Rich"

**Favorite destination:** Singapore

First career: Marketing Officer

Favorite automobile: Ford



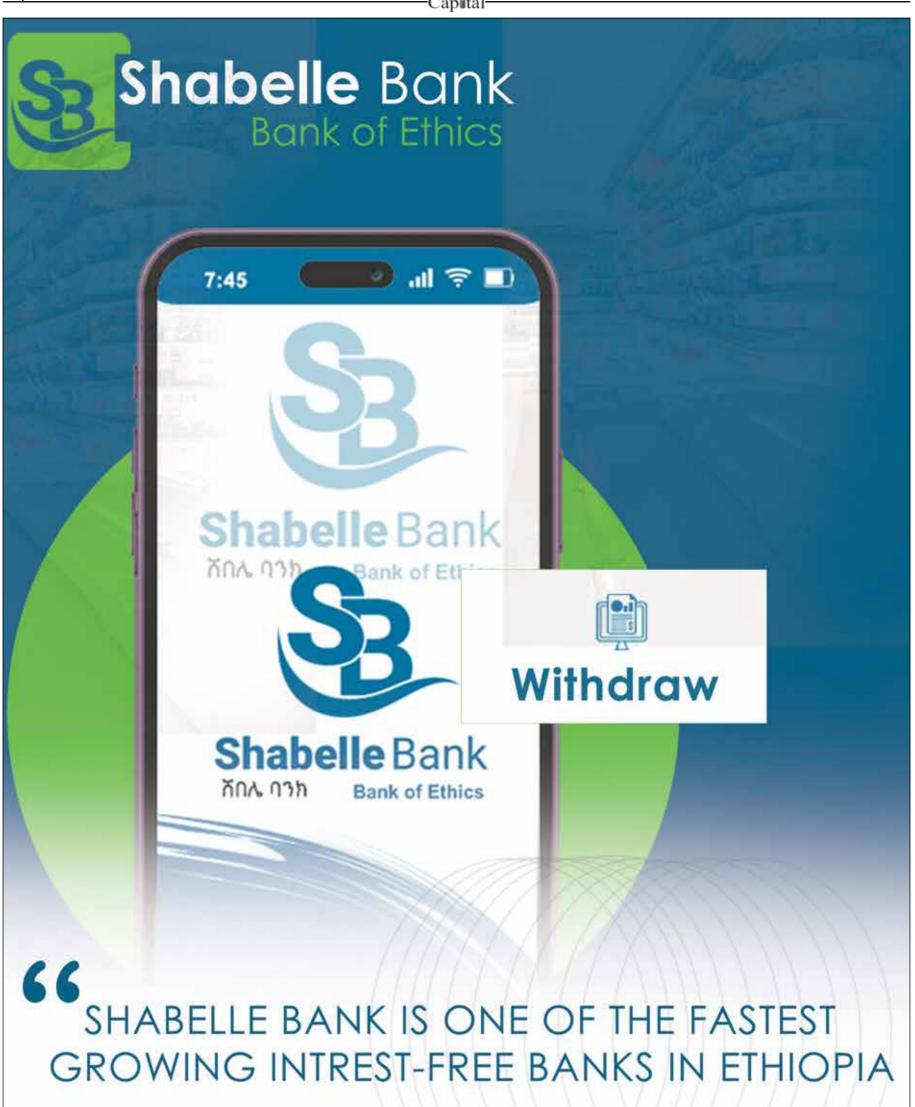
Aptitude represents a person's capability to learn something. Ability reflects a person's existing capacity to perform the tasks needed for a certain job and includes both knowledge and skills. These are both important considerations when initially hiring someone for a job.

Personality represents the overall profile or combination of characteristics that capture the unique nature of a person. It reflects how a person looks, thinks, acts, and feels. Understanding personalities capacity and unleashing potential.

Ton Haverkort



POUND STERLING	68.8685	70.2459
SWISS FRANC	60.2506	61.4556
SWIDISH KNRONER	4.8235	4.92
NORWEGIAN KRONE	4.8161	4.9124
DANISH KNRONER	7.511	7.6612
DJIBOUTI FRANC	0.3192	0.3256
INDIAN RUPEE	0.6825	0.6962
KENYAN SHILLING	0.435	0.4437
JAPANESE YEN	0.333	0.3397
CANADIAN DOLLAR	37.8309	38.5875



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of the owners



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# Ν Ε R W **MBATING NCDS**/// CO

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Year 26, No. 1328 Sunday May 19, 2024

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Emily Wroe, is Director of Programs at focusing on the Pen Plus program, the NCDI Poverty Network, a dedicated which stands at the forefront of their organization striving to address efforts. Through this interview with of non-communicable Capital's Groum Abate, we gain valuable burden the diseases (NCDs) among the world's insights into the challenges, strategies, most vulnerable populations. With her and impact of their work in combating expertise and insights, Emily sheds light NCDs and improving healthcare access on the network's initiatives, particularly for underserved communities globally.

### Capital: Could you provide an overview of NCDI programs and their goals and initiatives?

**Emily Wroe:** Certainly. The NCDI Poverty Network focuses on addressing the burden of noncommunicable diseases (NCDs) among the world's poorest billion people. It was established following the Lancet Commission launch in 2020. The network encompasses various initiatives, including assessing disease burdens, aiding countries in priority setting, and integrating scientific approaches. However, our primary focus today is on Pen Plus, a clinical program that stands as a cornerstone initiative of the NCDI Poverty Network. Would you like me to elaborate further on Pen Plus?

### Capital: Yes, please. Could you explain Pen Plus in more detail?

**Emily**: Pen Plus is designed to complement the World Health Organization's PEN model, which addresses essential NCDs like hypertension and type 2 diabetes. However, Pen Plus fills a critical gap by addressing neglected NCDs prevalent in children and young individuals, contributing to premature deaths worldwide. The program specifically targets rheumatic heart disease, type 1 diabetes, and sickle cell disease. It trains non-specialist providers such as nurses and clinical officers to deliver care in rural areas, bringing healthcare closer to underserved populations.

### Capital: What are the major challenges in implementing Pen Plus?

**Emily**: There are several significant challenges we face. Firstly, building a skilled workforce takes time. Clinical skills for managing these conditions are complex and require hands-on mentoring and experience. We're working on scaling up training efforts and empowering early clinicians to become educators themselves. Secondly, ensuring a reliable supply chain for essential medicines and equipment is crucial. Patients require consistent access to medications like insulin and glucometers for diabetes management, as well as ultrasound machines and hydroxyurea for sickle cell disease. Any disruptions in the supply chain could jeopardize patient care. Therefore, investing in robust supply chains is imperative but resource-intensive. This remains a major challenge for us to navigate.

### Capital: How do you ensure the functionality of the supply chain?

**Emily**: Addressing supply chain challenges requires a multifaceted approach. Initially, when a clinic opens, we ensure a buffer stock of supplies is available, both through government channels and additional purchases made by our partners. This buffer stock mitigates the risk of supply disruptions in the early years of clinic operation. Concurrently, we work at the national level to establish policies, approvals, and quantifications necessary for supplementing the supply chain as needed. Globally, we collaborate with partners on initiatives such as price negotiation and procurement strategies to address long-term supply chain sustainability.

#### Capital: Pen Plus aims to decentralize health facilities, but logistics can be a challenge in Africa. How do you tackle this?

Emily: The clinics we support are integrated into existing healthcare infrastructure, typically within



we work at the national level to establish policies, approvals, and quantifications



district hospitals like Amin Hospital in Addis Ababa, Ethiopia. These hospitals already have established supply chains, including pharmacies and warehouses. Therefore, our clinics leverage the existing infrastructure, ensuring seamless integration into the government's healthcare services.

#### Capital: Foreign currency shortages in Ethiopia often affect industries like pharmaceuticals, impacting access to essential medications like insulin. How do you address this issue?

Emily: Our initiatives operate within government facilities, and we collaborate closely with partners and governments to ensure cost is not a barrier to care. In many cases, insulin is provided free of charge at hospital levels, and in other instances, it's covered by insurance. Long-term solutions involve strengthening the supply chain as part of our program. However, while I'm not an expert on foreign currency issues in Ethiopia, I'm unable to provide specific strategies in that regard.

### Capital: How do you engage with local communities in your initiatives?

**Emily**: Our approach involves integrating staff from local communities into hospital teams, fostering long-term retention and community connections. Additionally, we conduct training for community health workers who help disseminate information about our clinics and the conditions we address. We utilize various methods such as radio messaging and community awareness campaigns. Moreover, our partners facilitate peer support groups, led by patients, which empower community members and promote mutual learning and support.

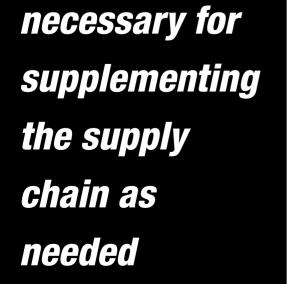
### Capital: What are the most pressing NCDI issues globally and in Africa?

**Emily**: NCDI encompasses a wide range of conditions, but our focus is on those causing significant mortality among children and young people. Rheumatic heart disease, congenital heart disease, sickle cell disease, and type 1 diabetes consistently emerge as top priorities globally. National commissions in many countries have identified these conditions based on data highlighting their impact on child mortality, workforce health, and disability. While these conditions serve as our entry point, the Pen Plus model also addresses additional NCDI issues.

### Capital: How does innovation and technology contribute to achieving your goals?

**Emily**: Point-of-care diagnostics play a pivotal role in our efforts. These technologies enable hospitals to diagnose conditions more effectively and efficiently. For example, rapid tests for sickle cell disease provide immediate diagnosis, eliminating the need for costly and time-consuming procedures. Similarly, pointof-care A1C machines for diabetes and handheld ultrasound devices in cardiology enhance diagnostic capabilities, significantly impacting patient care and outcomes. Thus, technology, particularly in diagnostics, is instrumental in advancing our objectives.

Capital: How reliable are these technologies? Are



#### they a cornerstone of your approach? And how do you assess the impact of your interventions?

Emily: Our reliance on technology varies, but we ensure its reliability through rigorous evaluation methods. One approach involves establishing a standardized set of data collection parameters across all partner countries. This data provides insights into clinical outcomes, symptom management, and the overall well-being of patients. Additionally, we conduct facility assessments to track changes over time, including staffing, equipment availability, and medication supply. Cost analysis is also underway to understand the financial implications of our programs. Furthermore, we prioritize understanding patient and community perspectives through ongoing research efforts. These multifaceted assessment strategies allow us to comprehensively measure the effectiveness of our interventions.

### **MARATHON MOTOR**

200

### MARATHON MOTOR ENGINEERING (MME)

### MME IS CELEBRATING ITS 15th ANNIVERSARY THE CLOSING PROGRAM WILL BE HELD ON MAY 23, 2024

Aiming to be a Trendsetter Automotive Company in East Africa

On this occasion, Marathon Motor, would like to extend its heartfelt gratitude to beloved customers, our suppliers, families (employees) and all strategic partners (government & non-government organizations) who has been with us during this 15 years milestone.

### Few of the milestones during the 15 years journey of MME:

- MME as an elite auto-company has been working hard by modernizing all the facilities, and keep on providing "a peace of mind driving".
- Could bring the most beloved choice to the auto market.
- Could establish the modern Hyundai-Marathon Motor Vehicle Assembly Plant, which assembled 14models so far, and job opportunity created to several young Ethiopians.
- MME as a pioneer assembled the first historic Electric Vehicle, Hyundai Ioniq in 2020 followed by mass assembly of EV including Hyundai KONA and launching of the first Electric vehicle charging station as a pioneer in 2021.
- MME since its inception takes Corporate Social Responsibility as one of its forefront tasks and strongly believes that giving back to the society is a blessing.
- Training to Fresh Graduates; MME frequently selects graduates of universities, colleges, and TVET graduates by offering short-term training to strengthen the capabilities, filling the gap between skilled and trained humans in the auto industry, which reached 7th round.



- Our company has been awarded Gold for four years in a row by Ethiopian Ministry of Revenue/Customs Commission for being a loyal high tax payer.
- MME is made to join Authorized Economic Operator by Ethiopian Customs Commission for its compliance of internal system requirements of the customs commission.

Warmly celebrated on 11 May, 2024



ceoofficemanager@marathonmotor-hyundai.com



## Getachew Alemayehu compressive specialized hospital is seeking international competitive bids for the partnership

Bid closing date June 16, 2024, 2:00 pm local time Bid opening date May 16, 2024, 2:30 local time Published On;	is located in Addis Ababa, Ethiopia.G+9 with 2basements constriction completed and the hospital will have 200beds and it occupies 3,364square meter of land with the extension project of sub-specialty teaching school. The hospital also has emergency helipad landing which is the first and only its kind to treat patients from all over the world. You are kindly requested to give us your unit price for partnership based on the temples attached herewith.
Capital	Check the below link to see the list of items
<b>Bid document price</b> 1000 Ethiopian birr with dashen bank account number:- 0068649585001 account name:- Getachew Alemayehu <b>Bid bond Boriom</b>	-It is one envelope system and indicates your company profile, payment term, time to finish the partnership, and all technical specification of the product that you need for medical equipments .submit offer in wax-sealed envelop before <b>June</b> , <b>16</b> , <b>2024</b> , <b>2:00pm local time</b> .
Bid bond Region;	Any offer submitted after the closing date and hours shall
Addis Ababa	be rejected. The tender shall be opened on May 16, 2024,
Contact person:- Ermias Teshome Phone number:- +251 93 52 73027	<b>2:30p.m</b> local time. For detail please refer to <i>www.ga-comprehensivespecializedhospital.com</i> and for your clarification requested use info@ga-comprehensivespecializedhospital.com
Getachew Alemayehu phone number:- +251 95 52 75027	The hospital reserves the right to accept or reject any bid, and to
Tender no.GACSH/ICB/PARTNER/01/2024	annul the bidding process, and reject all bids, at any time prior to award of the contract with out thereby incurring any liability
Subject; international competitive bid for partnership	to the affected bidder or any obligation to inform the affected bidder on the ground for the company's action
Dear sir/madam	
Greetings:	With regards
Getachew Alemayehu Compressive Specialized Hospital	Enclosed; the item list with the price quotation temples



### **JOBS AND CONSULTANCIES IN**

### UNITED NATIONS DEVELOPMENT PROGRAMME (UNDP)

### **RE-ADVERTISEMENT**

No.	Brief Consultancy/Job Post	Contract Type	PROCUREMENT REF. NO.	Brief Job/Consultancy Description & Web-link for detailed advert	Submission deadline
1	Recruitment of National Consultant to provide technical support to Ethiopian Disaster Risk Management Commission on disaster loss and damage and the updating of the DesInventar Database.	IC	UNDP- ETH-00245-2	https://procurement-notices. undp.org/view_negotiation. cfm?nego_id=19829	03 June, 2024,

### Important information on UNDP employment modalities:

Individual Contract (IC): a procurement modality for individual consultancies. Applications of Technical and financial proposals will be submitted as per the instruction given for this Particular post in the above link.

The use of UNDP's name and logo without UNDP consent is inappropriate. UNDP strongly recommends that people who receive solicitations to apply for positions or engage in procurement processes exercise caution to ensure authenticity. UNDP advises the public that:

UNDP does not charge a fee at any stage of its recruitment or procurement process. All information related to these processes is published on the national or global UNDP

#### websites.

- UNDP does not request or issue personal bank checks, Money Grams, Western Union or any other type of money transfer at any stage of its procurement or recruitment processes.
- UNDP does not request any information related to bank accounts or other private information prior to formal registration as a vendor.
- UNDP does not offer prizes, awards, funds, certificates, scholarships or conduct lotteries through telephone, e-mail, mail or fax.
- Related queries can be sent through scam.alert.et@ undp.org.

715TH 202

OPENING

## INTERNATIONAL FILM FESTIVAL "TEZETA": A MUSICAL JOURNEY THROUGH ETHIOPIAN NOSTALGIA

"Tezeta" takes audiences on an enchanting voyage—a harmonious blend of history, culture, and soul-stirring melodies. Here's why this documentary is an absolute must-watch.

Website: https://ncca.am/en/films/465-tezeta

#### Armenian Ambassador H.E. Sahak Sargsyan Graces the Opening of "Tezeta" Documentary

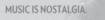
The 18th Addis International Film Festival commenced with a momentous opening at the Italian Cultural Institute in Addis Ababa. Among the distinguished guests was His Excellency Sahak Sargsyan, the Armenian Ambassador to Ethiopia. His presence added historical significance and cultural resonance to the event. Ambassador Sargsyan emphasized enduring ties between Ethiopia and Armenia, acknowledging shared heritage and the role of music in bridging cultures. The opening night celebrated diplomacy, art, and the enduring spirit of human connection. In the heart of Addis Ababa, where melodies intersect and memories intertwine, Ambassador Sargsyan stood as a testament to the power of cultural exchange.

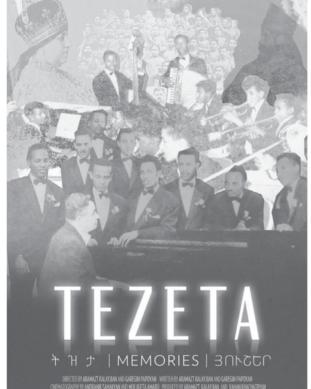
### The Origins of Tezeta: A Royal Legacy

In the heart of Ethiopia, Emperor Haile Selassie's visionary decision to adopt 40 Jerusalem orphans of Armenian descent set the stage for something extraordinary. These orphans became the first imperial orchestra, their haunting tunes echoing through time. Their compositions would shape Ethiopia's musical identity, from the first national anthem to the popularization of brass instruments.

### A Conversation with Director Aramazt Kalayjian

Following the documentary screening, the audience had the privilege of engaging in a Q&A session with director Mr. Aramazt Kalayjian. His insights into the making of "Tezeta" and the challenges faced during its production provided a deeper understanding of this cross-cultural symbiosis. Kalayjian's passion for storytelling and commitment to preserving musical legacies shine through in "Tezeta." His journey, like that of the documentary's subjects, reflects the power of music to connect us across time and space.





GLOBAL PREMIERE, MAY 15<sup>™</sup> AT 7:00PM









AGBU 😓







ԵԹՈՎՊԻԱՅՈՒՄ **ጓጓ ԴԵՍՊԱՆՈՒԹՅՈՒՆ** EMBASSY OF ARMENIA IN ETHIOPIA የእርሜኒያ ኤምባሲ በኢትዮጵያ

Special Thanks to the Armenian Embassy for their invaluable support in the 18th AIFF to the spotlight. Their commitment to cultural exchange and collaboration made this documentary's journey even more remarkable.

### Vahe Tilbian: Bridging Worlds

In a captivating fusion of Armenian and Ethiopian musical traditions, Vahe Tilbian, the talented musician, graced the stage at the Italian Cultural Institute. The evening was set aglow by the powerful documentary "Tezeta: The Ethiopian Armenians," which served as a prelude to Vahe's enchanting performance. As the audience settled into their seats, they were about to embark on a musical journey that transcended borders and celebrated the rich tapestry of cultural heritages Vahe's final chord resonated, the room erupted in applause. The Italian Cultural Institute had witnessed something extraordinary—a convergence of souls through music. Vahe bowed, his eyes reflecting gratitude. In that moment, he embodied the spirit of Tezeta—the longing for connection, the celebration of diversity, and the power of art to unite.

### Contacts : kinokentron@gmail.com



### **ROOT CAUSES OF THE CONFLICT IN UKRAINE**

he current situation around Ukraine did not arise yesterday. It is a direct consequence of the historical confrontation between Russia and the West, the desire of NATO countries to inflict a strategic defeat on our country, to drift away Russia as an independent state from the world political map. To achieve this goal they made an attempt to destroy the single historical, economic and spiritual space of the former Soviet Union and the Russian Empire, to disrupt the centuriesold ties of our peoples. Ukraine in this context is only used as a tool in the hands of our adversaries and at the same time a springboard for their attempts to inflict damage on Russia. Any Western's fictile efforts to present the current crisis as a bilateral conflict between Russia and Ukraine are hypocritical and don't correspond to reality.

Today, military operations against Russia are carried out by Ukraine almost entirely due to the financial and military support pumped to Kiev from the West. Since the beginning of the SMO, the total volume of this assistance has already exceeded \$230 billion. For comparison: Washington's humanitarian assistance to the entire African continent in 2023 hardly reached \$4 billion. Supplies of weapons and military equipment to Ukraine, including depleted uranium shells and cluster munitions, which are inhumane types of weapons and pose a significant threat to civilians and the environment, are being increased. The new \$61 billion military aid package for Ukraine, approved by the US Congress aggravates the situation. So, the United States and its satellites continue to escalate the conflict in every possible way. Besides direct deliveries of arms and ammunition, they actively contribute to the Ukrainian military training, facilitate the recruitment of foreign mercenaries, and regularly supply intelligence data, including information from satellites and reconnaissance aircraft of NATO countries. However, arms supplies do not meet the expectations of the Kiev regime's sponsors. According to Western estimates, at least a fifth of the delivered equipment has already been destroyed or damaged, and the Ukrainian Armed Forces, during the attempted counteroffensive, were unable to even reach the main lines of defense of the Russian forces. Avoiding the use of military equipment due to its significant losses, the Ukrainian command switched to the tactics of "meat assaults": the infantry is sent first to the minefields, which, at the cost of its own

life, tries to break through the Russian defense and preserve Western weapons. Contrary to the 1949 Geneva Convention on the Treatment of Prisoners of War, captured Russian POWs are sent to clear minefields.

In order to distract the people of Ukraine from unsuccessful offensive attempts, the Kiev regime is launching terrorist attacks on civilian and social objects in Russian territory. The lack of condemnation by Western countries and international organizations of these illegal actions contributes to their further expansion, and Ukrainian officials call terrorist attacks aimed at killing unarmed civilians "a legal, logical and effective step."

Russia has never abandoned a political and diplomatic solution to the Ukrainian crisis, as it has stated repeatedly. At the same time, it is obvious that it is unlikely that any serious agreements can be reached with the current Kiev regime and its sponsors in the West. We do not expect any constructive initiatives from Western countries, which have declared their goal to inflict a strategic defeat on Russia.

Today, the Kiev regime and its sponsors are promoting the so-called "peace formula" of V.Zelensky, which, in essence, is a set of his ultimatum wishes and actually demands the surrender of Russia. While promoting their approaches, Ukraine and its supporters are trying to belittle meaningful of peace proposals from other countries.

A sustainable and fair settlement is possible only if the Kiev regime stops hostilities and terrorist attacks, and its Western sponsors stop pumping the Ukrainian Armed Forces with weapons. The original foundations of Ukraine's sovereignty must be confirmed – its neutral, non-aligned and nuclearfree status; new territorial realities that have emerged as a result of the exercise security system, and formation of non-confrontational relations between Russia and NATO. In December 2021, Moscow prepared and sent relevant proposals to Western countries, but they were ignored.

At the same time, it should be understood that in the confrontation with Russia the collective West is today in the minority. A new phenomenon of the "world majority" is emerging, within which many countries of the world demonstrate their readiness for independent development, defending national interests and sovereignty. Russia's victory over the collective West in Ukraine will be a powerful impetus for further changes in the global balance of power in favor of relations of mutual respect and equal dialogue, the establishment of a polycentric world order based on the cultural and civilizational diversity of the world.

Russia highly appreciates the desire of the countries of the Global South to contribute to a political and diplomatic solution to the Ukrainian crisis. China, Brazil, and a number of African states have already demonstrated a deep understanding of the root causes of the conflict, its geopolitical significance, and the need to take into account Russian interests. Their proposals contain many rational provisions that Moscow supports. Among them are adherence to international law, rejection of the Cold War mentality, and the inadmissibility of unilateral sanctions.

As a result of the 2014 coup d'etat, Ukrainian statehood began to be based on the Nazi narrative of denial of everything Russian, including identity, culture and traditions of the population of vast territories in the South and East of the country. Its rights were consistently violated, including with the use of force, and interests were ignored. The Ukrainian state actually refused to consider the residents of Crimea, Donbass and the South-East a fullfledged part of the Ukrainian people.

Thus, an irreversible blow was dealt to the territorial integrity of Ukraine within the 1991 borders. If there had not been a coup organized by the United States and its satellites, the conditions would not have been created for the emergence of independent entities on its territory. The latter advocated independence from the racist regime and sought its recognition in order to realize the right of peoples to self-determination, in conditions when the putschists who came to power in Kiev could not extent any claim to represent the interests of the inhabitants of territories that categorically refused to accept results of the coup. The people of Crimea and Sevastopol exercised the right to self-determination in referendums, voting for the decision to break away from Ukraine and reunite with Russia. Donetsk and Lugansk were recognized in the Minsk agreements as parties to the political process, and their right to self-determination follows from the provisions of the Minsk "Package of Measures" on the special status of the DPR and LPR. Similar processes took place in the Kherson region and Zaporozhye and led to their selfdetermination as a result of referendums already in 2022.

The Minsk "Package of Measures", approved by the United Nations Security Council Resolution 2202, provided a chance to restore the territorial integrity of Ukraine (without Crimea). However, it was missed due to deliberate sabotage by Kiev and the Western "guarantors" of Germany and France. The former leaders of these countries A.Merkel, F.Hollande and P.Poroshenko openly and even proudly admitted that they did not intend to implement the Document and that it was needed solely to buy time to pump up Kiev with weapons against Russia.

Thus, as of February 24, 2022, in the spaces of the former Ukrainian SSR, internal processes of disintegration of the Ukrainian state had been going on for a long time, the geographical parameters of which were blurred and did not have generally recognized outlines, especially in light of the failure to implement UN Security Council Resolution 2202. Consequently, the requirement "respect for territorial integrity", taking into account all the facts and circumstances, turned out to be devalued due to the fault of the sponsors of the Kiev regime, who overthrew the legitimate president of Ukraine in February 2014 and the concept of "Ukraine within the borders of 1991" has lost its meaning.

Over the past year, the Kiev authorities have organized the largest wave of persecution of Orthodox followers in recent history. Referring to the connection between the canonical Ukranian Orthodox Church (UOC) and Russia, local authorities in different regions of Ukraine made decisions on the inadmissibility of the activities of the UOC, and a bill on its actual ban in the country was introduced into the country's parliament. The Security Service of Ukraine is fabricating criminal cases against the clergy of the canonical church. The actions of the Kiev authorities are a deliberate, politically motivated campaign to destroy canonical Orthodoxy in Ukraine. Gross infringements of the rights of followers, violations of religious freedoms, atrocities against monks and religious shrines contradict a whole range of international obligations of Ukraine, but regretfully do not receive due assessment from the world community.

Recently, the Kiev regime and its Western sponsors have focused on convening a "peace conference" on Ukraine in Switzerland and intending to invite delegations from 120 countries. The main task of this meeting in Bern is presented as launching a supposedly "new" process of finding ways of settlement in Ukraine.

by residents of new Russian regions of the right to self-determination enshrined in the UN Charter are recognized; demilitarization and denazification of Ukraine, the rights of its Russianspeaking citizens and national minorities are ensured. The implementation of these elements is fully consistent with international peace and security, for which Russia is fighting.

Strategic disbalance in Europe caused by NATO approach to Russian borders and the disregard of our security interests are a serious threat and challenge to Russia's security. The main result of the negotiation process should be the establishment of peace in Europe, creation of a new regional However, in practice, the meeting in Switzerland will be a continuation of the "Copenhagen process" and will be aimed at further promoting the discredited deadend "Zelensky formula". The West needs the participation of the countries of the Global South only to make a "family photo", thus trying to give weight to the "collective ultimatum" that they are going to present to Russia. No doubt, this fictile attempt will fall in vain.

Since any measures that ignore Russia's position and are based on the provisions of the ultimatum are divorced from reality and have no prospects.



### የቢ.ጂ.አይ. ኢትዮጵያ ምርቶችን ስማከፋፊል የወጣ ማስታወቂያ

### 1. መግቢያ

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ቢ.ዿ.አጶ. ኢትዮጵያ እያደገ የመጣውን የደንበኞቹን ፍሳጎት ሰጣርካትና የበሰጠ ተደራሽ ሰመሆን የሚያስችስትን ስራዎች እያከናወነ ይገኛል። በዚሁ መሰረት ቢ.፟፞ዿ.አ፟፝ዾ. ኢትዮጵያ ምርቶቹን ሰጣከፋፈል ፍሳጎት ያሳቸውን ግሰሰብ እና ድርጅቶች ከዚህ በታች የተጠቀሱት ሁኔታዎች የሚያጧሱ ከሆነ አብሮ ሰመስራት ያሳቸውን ፍሳጎት እንዲገሰፁ ጥሪ ያቀርባል።

### 2. የስራው ሃላፊነት

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### 3. የፍላንት ማሳወቂያው ያካተታቸው የሽያጭ ዞኖች

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4 . ደሎመና	14. ከጓሶ	24 <b>. ዓጻግራት</b>	34 <b>. ደምበ ጾሎ</b>	44 <b>. ሐረር</b>
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8 <b>.                                   </b>	18. <b>መረታ</b>	28 <b>. ስሶሳ</b>	38. <b>ሚዘጓ</b>	48 <b>. ከሰጣያ</b>
9 <b>. ያቤሱ</b>	19 . ባህር ዳር	29. <b>\</b> \$	39 <b>. <del>t</del>T</b>	
10 <b>. ነገሴ ቦረና</b>	20 <b>. ደብረ ጣርቆስ</b>	30 <b>. ገምበ</b>	40. ዲጣ	

### 4. አከፋፋዩ እንዴያሟላ የሚጠበቁ መስፈርቶች

ውጤታጣ የቢ.ጲ.አጶ. ኢትዮጵያ ምርቶች አከፋፋጶ ሰመሆን ቢያንስ የሚከተሱን መስፈርቶች ጣጧባት ይኖርበታል።

4.1. ከዚህ በታት የተዘረዘሩትን የጥራት መሰኪያዎት የሚያጧሳ እና ቢያንስ የ5 ቀናት ሽያጭ ጣስተናገድ የሚትል 400 ካሬ ሳይ ያረፈ መጋዘን ያሰው፣

- በብሎኬት የተሰራ መሆን አሰበት፤
- በቂ አየር እና ብርዛን ሲኖረው ይገባል፤
- ጓጹህ ወሰል ፤ እጓዲሁም ከወሰሱ እስከ ጣሪያው ቢያጓስስ 6 ሜትር ርዝመት ያሰው፤
- ከዋና ገበያ በቅርብ ርቀት የሚገኝ እና ሰከባድ የጭነት መኪናዎች እንቅስቃሴ በቂ ግቢ ያሰው ሲህፕን ይገባል።
- 4.2. ከፋብሪካ ምርት ሰጣመሳሰስ የሚያስችሱ የከባድ ጭነት መኪናዎች እና ሰደጓበኖች በየበራቸው ሰጣድረስ የሚያስችሱ መካከሰኛ የጭነት መኪናዎች (ስምሳሴ፡ ISUZUs NPR) ያሳቸው፣
- 4.3. የአከፋፋዩን የሽያም እና የአስተዳደራዊ ስራዎችን ሰመከወን የሚያስትል የሰው ሀይል መመደብ የሚትል።
- 4 . 4 . የተደራጀ በሮ እና ፈጣን ኢንተርኔት ያሰው፤
- 4.5. ስሚያመሰክቱት የገበያ ቦታዎች የጠሰቀ ዕውቀትና ስስ ቢ.ጲ.አጶ. ኢትዮጵያ ምርቶች የተሰየ ፍሳጎትት ያሰው፤
- 4.6. ከዚህ ቀደም በአሳቂ ዕቃዎች ጅምሳ ሽያጭ ከፍተኛ ሰምድ ያሰው፤

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ፍቃደጓነቱ እና ብቃቱ ያሳችሁ አመልካቶች አብሮ የመስራት ጣመልከቻችሁን እና ከታች የተዘረዘሩትን ሰነዶች በግልጽ በሚታይ ኮፒ አካል በቢ.ጂ.አይ ዋና መስሪያ ቤት በመቅረብ ወይም http://bgieoi.unaux.com/?i=1 ኦንሳይን ፎርም ሳይ በመሙሳት ይህ ጣስታወቂያ ከወጣበት ቀን ጀምሮ እስከ እርብ ግንቦት 23 2016 ዓ.ም ከቀኑ 11:00 ሰአት በፊት ጣመልከት ይንሳሉ።

#### 5.1. ቴክኒካል ፕሮፖዛሱ ቢያንስ እነዚህን ማካተት አሰበት :

- የታደሰ የጓግድ ፈቃድ፡
- የተጨጣሪ ስሴት ታክስ ምዝገባ ምስክር ወረቀት
- የግብር መሰያ ቁጥር ምስክር ወረቀት
- የሁሰት አመት የዒሳብ መዝገብ ሪፖርት እና የ2015 ዓም የታክስ ኪሲራጓስ ሰርተፍኬት
- የስራ ጣስኬ፯ በቂ ካፒታል ያሰው መሆኑን የሚያሳይ የሁሰት አመት የባንክ እስቴትመንት ጣቅረብ
- አከፋፋዩ የኃ. የተ. የግ. ጣ ወይጓም የአከስዮጓ መዛበር ከሆነ ስራ አስኪያ幕 ድርጅቱጓ መወከሰ የሚያስችል የውክሰና ወረቀት ጣቅረብ ይኖርበታል
- የድርጅቱ የምስረታ ሰነዶች (ሰ የኃ. የተ. የግ. ጣ እና አ/ጣ)
- የድርጅቱ አጭር መግሰጫ፤ የጓግድዎጓ ባህር용 ፤ ታሪክ ፤ የአገልግሎት ጥራት እና ብቃት የሚያሳ용 የድርጅቱ መግሰጫ።
- ከመልካቹ መሰጣራት የሚፈልግበትን የጣከፋፈያ የገበያ ቦታዎችን የሚገልጽ ደብዳቤ
- ዋናው የስራ ቦታ : የሲዝ ጣረጋገጫ ውሰ ወጾም የጓብረት ካርታ ኮፒ፤
- በአካባቢው ሰረጅም ጊዜ ነዋሪ የሆነና በአካባቢው ጣህበረሰብ መልካም ስም ያሳቸው ሲሆኑ ይገባል፤
- ማህበራዊ እና ህጋዊ ግዴታዎችጓ በአግባቡ አየተወጣ ያሰና ማስረጃ ማቅረብ የሚችሱ፤
- ሰሞነት መኪናዎቹ እና ሰመጋዘኑ የባሰቤትነት/ ሕጋዊ ውክሰና ወይም የኪራይ ጣረጋገጫ
- የስራ እስኪያጁ የታደሰ የቀበሴ መታወቂያ /መንጃ ፍቃድ/
- የመጠጥ ወይንም ሰስሳሳ መጠጦት/ምርቶትን የጣከፋፈል ልምድ ያሰው ይበረታታል።
- በአካል የሚገቡ ማመልከቻዎች በሰም በታሸገ ፖስታ መቅረብ ያሰበት ሲሆን ፖስታው ሳይ የአመልካቹ ድርጅት ስምና ጉዳዩ በጉልህ ሲዓፍ ይገባል፡፡
- በኮንሳፀን ፎርሙ የሚገቡ ጣመልከቻዎች የሰነዱ አይነት በሚገልፁት መዘርዝሮች ውስጥ በትክክል ሲጫኑ ይገባል።

### 6. የቢጂአይ ኢትዮጵያ ሃላፊነት

### 7. ተጠያቂነትን በተመስከተ

- ይህ ማስታወቂያም ሆነ በውስጡ የያዛቸው ሐሳቦች ምንም አይነት ውል ወይም የሕግ ተጠያቂነትን በቢ. ጲ. አይ. ኢትዮጵያ ሳይ አይፈጥሩም።
- በ.፯.አ፡ራ. ኢትዮጵያ ይዜጓጓ ጣመልከቻ በሙስም ሆነ በከፊል የመቀየር ወይም የመሰረዝ መብቱ የተጠበቀ ነው ፡፡ ጣመልከቻው የሚዘጋበትጓ ቀጓ ተሚልቶ ካልቀረበ ጣመልከቻው ባዶ አንደሆነ ይቆጠራል ፡፡
- ቢ.፯.አዩ. ኢትዮጵያ ጣጓናውንም ጣመልከቻ በመቀበል ወዩም መስፈርቱን በጣያጧቡ የፍሳጎት ገባጮች ስራውን በመስጠት አዩገደድም ፡፡
- መስፈርቱን የሚያጧሱ ከመ?ካቶት ያቀረቡትን ጣስረጃ ትክክሰኛነት ቦታው ሳይ ተገኝቶ ሰጣረጋገጥ በስልክ የምናገኛቸው ይሆናል።
- በ.ጀ.ክጶ. ኢትዮጵያ የተሻሰ መጓገድ ካገኝ የጓግድ መስፈርቶቹን የሚያጧሳ ጣጓናውንም አመልካች የመምረጥ መብቱ የተጠበቀ ነው።

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### United Nations



### Nations Unies

### TERMS OF REFERENCE

Job Opening number:	24-Economic Commission for Africa-234479-Individual Contractor
Job Title:	Shipping Unit Assistant
General Expertise:	Logistics And Supply Chain
Category:	Customer Support
Department/ Office:	Economic Commission for Africa
Organizational Unit:	ECA ODESPS DA SCMS SU

### Purpose

### **Duties and Responsibilities**

The Logistic Unit is an integral part of Supply Chain Management Section and is responsible for handling the duty free inbound and outbound shipment for official goods and international staff members PE/HHG and vehicle.

The Individual Contractor will assist the shipping Unit team in carrying out several Shipping related activities.

### **Responsibilities:**

Under the direct supervision of the Shipping Unit Supervisor and the overall direction of the

Chief of Section, the incumbent will be responsible for the following duties:

- Processing all inbound shipments of official goods and staff members PE/HHG and vehicle.
- Processing all outbound shipments of official goods and staff members PE/HHG and vehicle.
- Processing all inbound shipments of UN agencies and secretariats that have MoU with UNECA
- Processing all outbound shipments of UN agencies and secretariats that have MoU with UNECA
- Maintain duty free privileges according with host country agreement between Ethiopia and United Nations and Staff rules
- Clearance and delivery of conference equipment and press equipment for various meeting at UNECA
- Advise and provide explanation on any query raised by international staff members on the duty-free privileges for the importation of HHG and vehicle.
- Solicit quotations for potential and recognize clearing Agent.
- Management of petty cash
- Assist international staff and local staff members on their

regulatory bodies involved in importation of regulated cargos.

- Review and confirm forwarder invoices submitted to shipping unit against RFQ and to also review the storage and demurrage charges against the shipment timeline. Once reviewed, then to engage the forwarder to secure credit note as required.
- Attending meetings with different regulatory bodies representatives, as necessary, in regard to import and export of official cargo on the secretariat or international staff whenever any issue is faced during import and export of different cargos.
- Performs other duties as assigned by the Supervisor and Chief of the Section.

### Ultimate result of service

The key results have an impact on the execution of the UNECA shipping Unit services management in terms of quality and accuracy of work completed. Accurate data entry, presentation of information and client-oriented approach in provision of efficient and high quality shipping services. Decisions made are important in terms of meeting deadlines; ensure provision of efficient and accurate shipping services and projecting professional image of the office.

### **Travel Details**

### N/A

Travel	Per Diem	Other	Total
0	0	0	0

### **Output/Work Assignments**

Provide reliable and timely assistance in support of the activities of the Sub-Unit and ensure that goods are safely and economically delivered and dispatched using the most economical route and undertake follow up with forwards for confirmation of departure consignment. Establish effective working relationships with internal and external contacts at all levels.

### **Contract Duration**

**Overall Contract Duration: 6 months** 

Estimated amount of actual time to worked (days, weeks, months): 3 months

Regular Working Hours (if applicable): 8 HRS

Total Remuneration: \$5,349.00 for 3 months

Payment Terms: **monthly** 

PE/HHG at Government Office.

- Arrange note verbals and letter required by different regulatory bodies
- Organizing and file all inbound and out bound official shipments and International Staff member shipment files
- Drafts a variety of correspondence.
- Resolves issues/problems related to delivered goods, including discrepancies between purchase orders and items/quantities shipped or received; prepares and signs Return to Vendor forms for unacceptable and/or damaged goods received.
- Submitting the preimport permit and following up government regulatory bodies involved in importation of regulated cargos
- Submitting import release and following up government

### Qualification Requirements/Evaluation Criteria

### **Education:**

### **High School Diploma**

### Language:

English and French are the working languages of the United Nations Secretariat. For the post advertised, fluency in oral and written English is required. Excellent English writing ability is a must. Knowledge of French or another official United Nations language is an advantage.

### JFQ/JSQ:

At least five years of progressively responsible experience in Customs clearing process.

### Ethio-China matchmaking conference spurs industrial development, electrification projects



matchmaking conference aimed at fostering cooperation between the agriculture and mining industries of Ethiopia and China's Changsha was successfully held on Thursday.

One of the highlights of the event was the announcement of the collaboration between the Industrial Parks Development Corporation (IPDC) and the Hunan State of China to establish Phase Two of the Adama Industry Park, marking a significant step forward in industrial development.

During the conference, Aklilu Tadesse, the CEO of IPDC, expressed his enthusiasm for this new development. The panel discussion, which was hosted by the Changsha Municipal People's Government and the Ethiopian Investment Commission, witnessed the signing of numerous investment agreements involving both Ethiopian private and public sectors.

IPDC officials and a delegation from Hunan also discussed the progress of the Hunan Industrial Park project, which had faced challenges related to the COVID-19 pandemic and financial issues.

Zemen Junedin, Deputy CEO of Investment Promotion and Marketing at IPDC, confirmed that all obligations on the Ethiopian side had been fulfilled, including providing the necessary land for the project.

With the resolution of the previous challenges, the visiting delegation expressed their commitment to commencing the project in the near future.

The project is set to occupy 122 hectares of land located approximately 100 kilometers east of Addis Ababa. Several agreements were signed during the event, including those between Zmev Limited and Smadl Communication Terminal Factory, Hunan Longzaitian Characteristics Food and Belayneh Kindie Import and Export Company, Changsha Overseas Bama Trading and Legend Industrial, HNAC Technology and Ethiopian Electric Utility (EEU), and Ethiopia Hunan Industrial Park Project Working Group and Afasia Logistics (Guangzhou) Limited.

One of the agreements focuses on the electrification project under the National Electrification Program, which aims to be completed by 2030. Shiferaw Telila, CEO of EEU, explained that the program envisions 65% of the electricity being sourced from the national grid, with the remaining 35% coming from off-grid sources.

He further stated that as part of the agreement, a Chinese company selected through a competitive bidding process will oversee the solar mini-grid project, which will be implemented in the southern and Amhara regions, contributing to off-grid electrification efforts.

### ALUMNI DAY PROGRAMME DE L'APRES MIDI LE 25 MAI, 2024



Horaires	Gradins	Stade	Gymnase	Activités Enfants	ALUMINI	UAY PRUGRA	MME DU SOIR	
	Ouverture Alumni Day- Alumni Présidente -VIP					LE	25 MAI, 2024	
13:00-14:30 14:30-15:00 Activités	Maître de Cérémonie et DJ	Matchs de foot en 7 contre 7 de chaque côté	Match de Basket			- <del>.</del>	2) 2	
		Anciens du LGM vs. Equipe A	Match de Pingpong		Horaires	Préau	Activités diverses	
I3:00-14:30       M         14:30-15:00       A         Activités       A         15:00-17:00       M         17:00-17:30       Press	Annonce des jeux	Course en sac à deux pieds	Pause déjeuner, musique, tirage au	1	18:30-19:30h	Arrivée des invités	Photo à l'entrée de la Salle de Théâtre	
	parent/enfant	parent/enfant	sort du tombola			Accueil des invités : Aïda	Inscription pour les clubs des alumni	
	Annonce pour la course de 200m	Course fun des anciens		Coin protégé avec des bénévoles	19:30-20:00h	Discours par l'invité(e)		
		Équipe B vs.	Match de Volley:	gérant les jeux pour enfants, y		d'Honneur	Espace CabiPhoto-Booth	
13:00-14:30 N 14:30-15:00 Activités de famille A 15:00-17:00 N 17:00-17:30 Pr	Maître de Cérémonie et	Anciens du LGM	Demi-finales et finales	compris: tremplin,	20:00-21:00h	Réception - boissons offerts		
	DJ	Demi-finale	Match de Basket	peinture sur visage et autres activités		Soirée Dansante	Facebook et Instagram en transmission live	
		Match finale	Match de ping pong	supervisés par les	21:00-22:30h		transmission live	
	Remise des prix et cérémonie de clôture: Présidente de YeLycéeLij Représentant(e) de l'Ambassade de France	En cas de climat favorable: remise des prix pour les équipes gagnantes: Football, Volley, Basket, Course de 20	En cas de conditions pluvieuses: remise des prix pour les équipes gagnantes : Football, Volley, Basket et des Course	parents.	AMBASSADE DE FRANCE EN ETHIOPIE ET AUPRES DE L'UNION AFRICI State Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Control Con	Fin de l'événement		
IT ADMEST		CAMPUS			Alumni Abe			

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		Anciens du LGM vs. Equipe A	Match de Pingpong	u Coin protégé avec des bénévoles gérant les jeux pour enfants, y compris: tremplin, 20 peinture sur visage et autres activités	Horaires	Préau	Activités diverses	
14:30-15:00 Activités	Annonce des jeux	Course en sac à deux pieds	Pause déjeuner, musique, tirage au		18:30-19:30h	Arrivée des invités	Photo à l'entrée de la Salle de Théâtre	
Activités	parent/enfant	parent/enfant	sort du tombola			Accueil des invités :	Inscription pour les clubs	
de famille	Annonce pour la course de 200m	Course fun des anciens			19:30-20:00h	Aïda	des alumni	
15:00-17:00		Équipe B vs.	Match de Volley:	gérant les jeux		Discours par l'invité(e) d'Honneur	Espace CabiPhoto-Booth	
	Maître de Cérémonie et DJ	Anciens du LGM	Demi-finales et finales	compris: tremplin,	20:00-21:00h	Réception - boissons offerts	- Facebook et Instagram en	
		Demi-finale	Match de Basket		3			
		Match finale	Match de ping pong	supervisés par les	21:00-22:30h	Soirée Dansante	transmission live	
17:00-17:30	Remise des prix et cérémonie de clôture: Présidente de YeLycéeLij Représentant(e) de l'Ambassade de France	gagnantes: Football, Volley, Basket, Course de	En cas de conditions pluvieuses: remise des prix pour les équipes gagnantes : Football, Volley, Basket et des Course	porenis.	AMBASSADE DE FRANCE EN ETHIORIE L'UNION AFRICA			
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1 Absolutely delight

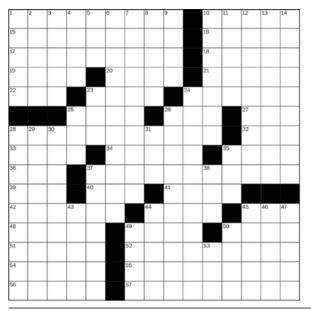
4 Spanish "those"

6 Defining question?

7 Unchangeable

3 Called mean names, say

### **CROSSWORD PUZZLE**





### ACROSS

1 Results of unpredictable user behavior, perhaps 10 Older daughter of Winterfell 15 Unhurried 16 Patent 17 Branch location? 18 Did a dress rehearsal 19 Sets (up) 20 Off-target, in a way 21 Domicile 22 See 27-Across 23 \_\_\_\_ splicing 24 Many a bridesmaid 25 Tax law pros 26 Mild rebuke 27 With 22-Across, message before credits 28 Hot shots? 32 Whole 33 Optimistic 34 English scientist who coined the term "cell" in his 1665 work "Micrographia"

#### 35 Pattern that's often pixelated, for short 36 Singer Garfunkel 37 In-person appointments that require an online application? 39 See to one's seat, slangily 40 WSW opposite 41 "Cut that out!" 42 Riffing on, online 44 College figs. 45 Knicks spot, briefly 48 Flowering plants native to the Mediterranean 49 Slicks back, maybe 50 Fabrication specialist? 51 "For the love of good food" cereal brand 52 Dazed 54 "You should get a cold pack on that sprain' 55 Ingratiatingly friendly 56 Short-tempered 57 Come to one's senses

### 8 Get around 9 Culture writer Rachel 10 Narrow channels 11 Many Maghrebis 12 "Anything but!" 13 Dirty a plate? 14 Extra lives? 23 Rte. finder 24 One with many good buds 25 Shout

26 Occurs 28 First responder's pack 29 Derby, e.g. 2 "Meshes of the Afternoon" director 30 Landmasses with two coasts 31 Dowsing tool 35 Limit 37 Stretched-ness 38 Bobs and weaves 43 "they got me!" 44 "Aladdin" figure 45 "The Italian Job" vehicles 46 Anarchist convicted with Vanzetti in a 1921 murder trial 47 Not yet ripe, maybe 49 Stirs (up) 50 "Summertime Sadness" singer Del Rev 53 Pastrami bread

Solution: see below



# NOTHING CAN GET THAT CAT TO MOVE





### Capricorn

Expect to do well now. Do your best to finish projects before starting something new. Work can bring mutual support and opportunities for upgrading your skills. Businesses involved with the creative arts or luxury items will benefit from aggressive marketing. Do your best to avoid office gossip. Other people's drama should be avoided. You can be especially effective in any group. This time can bring a fun gathering of co-workers after hours.

### Aquarius

Emotions can be running high and it's important to stay calm now. Avoid placing blame if you're upset or discouraged.

Simply do your best and accept that change is a part of life. The more you communicate and network with people, the better your chances of making progress in any area. Be prepared to redo some work or project you thought was complete. Improving your creature comforts on the job can improve morale.



### Your ability to network with others, bring people together, and share ideas

will get you noticed now. Entrepreneurs may be feeling lucky or restless, which can lead to taking on too much before you're prepared. Seek expert advice to improve your performance and inform your choices. An office flirtation could get out of hand. Stay focused on finishing anything you've already started. Avoid spending too much time chatting.

### **WEEKLY HOROSCOPES**



### Aries

Taurus

Supportive, sympathetic, or familiar people can make this an easy time. You may find wonderful new opportunities through increased teamwork and networking with groups that share your interests. Do your best to keep this simple. You could be asked to help others, and you may need extra time to get everything done. This period can see you feeling moody. Think about bringing a favorite snack to share. It could end up improving morale.



You may need to put up with a certain number of delays, revisions, and minor frustrations now. Do your best to wear

a big smile and let "are we having fun yet?" be your motto. Your charm and charisma will help raise your standing in the eyes of both customers and managers. Spend some time sorting out your workspace. Pay careful attention to the details of any corporate financial matters. Think on the larger scale.

### Gemini

Many will feel at a crossroads now. You may want to leave a job where you're sacrificing too much and feeling

unappreciated. This is the strongest time to apply for a new or better position. Family responsibilities may delay or complicate your schedule. If you supervise others, you can become frustrated with someone who simply isn't measuring up. Developing ways to build more teamwork can build morale and make everyone more effective.

7

#### Cancer

This is a strong time for employer/ employee relationships. People should be more sympathetic and cooperative. Do

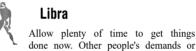
your best to organize your workspace. This makes you calmer and boosts productivity. This is a lucky time for any new start. If you're looking for work, this period will see you make a good impression in any personal interview. Trust your intuition. Your sense of what's going on with someone you see every day is very likely true.

### Leo

Be prepared for an easier flow that encourages positive contacts and finding people willing to help you. These are ideal days to apply for a job or hire someone for your business. Trust your first idea when making decisions, as this will be the best choice. If you're frustrated, you may give someone a feisty comeback that could require an apology later. Keep negative thoughts to yourself. The

time is positive for business travel, marketing, and sales. Virgo

These are powerful days for finding something better or improving your current position. At the same time, it's important to be as diplomatic as possible. You could become frustrated with a customer or co-worker. There can be difficulties over financial matters. A slow and careful approach is best. These are also great days to be active and on your feet. Say yes to any opportunity to take the lead, even if it's something new.



The impact on your productivity.

Scorpio



needs could cause unexpected delays. The general

atmosphere still requires patience and a positive

attitude. These are powerful days to make a change for

the better. Networking with people at a distance can

bring helpful information. If you aren't getting enough

sleep, now is a positive time to do something about it.

Teamwork and lots of interesting

conversations should make this an easy



Sagittarius A rather unsettled energy begins to sort itself out now. You can relax and

enjoy the support of co-workers. Your ability to work cooperatively will win points with customers or supervisors. This is a lucky time to do your homework for travel or training to upgrade your situation. Allow extra time for what you're doing. There are likely to be unexpected interruptions. Don't let any feelings of fear stop you from speaking up.

period. If you're looking for a new or better job, these are positive days for a personal interview. This is a time when romantic flirtations could lead you astray. Make it a policy not to date people you work with. Partnerships and legal matters can work in your favor. Be sure to get expert advice in any area where you aren't experienced.

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### Sudoku

The game is easy, the rules are simple. All you have to do is make sure you fill every 3x3 box every row and every column, without repetition, using the number 1-9.

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**Furnished Apartments** 

The KiTes Nest is located off Gabon Road in the Bole area of Addis Ababa (commonly known as Meskel Flower Hotel area) and offers top end furnished apartments for rent.

The five story building contains 8 units of one bedroom apartments, 4 units of two bedroom apartments and a penthouse on the top floor with three bedrooms. Guests are invited to make use of the sauna, steam bath and fitness equipment on the first floor. All floors have access to WiFi. The KiTes Nest will make you really feel at home during your short or longer stay in Addis Ababa.

### Contact details

Telephone: +251 114701475/6 | Mobile: +251 911227258 Email: kitesnest@kitesnestaddis.com Facebook: kiTes Nest Apartments | Web: kitesnestaddis.com

### Expression of Interest companies in Scaling Up Egg Powder Production in Ethiopia

UNICEF (Ethiopia) wishes to request eligible bidders to participate in an Expression of Interest (EoI).

Details of the requirements for this EoI and eligibility criteria etc. can be found in the below links.

Interested and eligible bidders can get the bid document with the below links. *2merkato.com - https://tender.2merkato.com/tenders/6628cd735c99106792369c21* 

Bids must be received by the latest on **04<sup>th</sup> May 2024** @ **10:00 pm- Local** Time.

Bids received after the stipulated date and time will be invalidated. Proposers can submit bids in person to the UNECA compound or through UNICEF Ethiopia's secured email address: ETH-Supply Tender Box *<ethsupplytenderbox@unicef.org>*. A bid conference will not be applicable for this bid.

The last date for accepting inquiries from the bidders is 1<sup>st</sup> May 2024 at 10:00 pm- local time. Proposals submitted in any other way will be invalidated, even if received before the stipulated deadline.

UNICEF is part of the United Nations Global Marketplace (UNGM). Accordingly, all proposers are encouraged to become a UNICEF vendor by creating a vendor profile on the UNGM website: **www.ungm.org** 

The tender is open only for local bidders. You must read all the provisions of the Request for Proposal to ensure that you understand and comply with UNICEF's requirements.

Note that failure to submit compliant bids may result in invalidation of your proposal.

### IMPORTANT:

For hard copy bid submissions the UNECA security rules require 36 hours 'advance notice' to be given by visitor, therefore please notify the Supply Section by email: supplyaddisababa@unicef.org providing the full name of the person who will be submitting the bid and the proposed date of arrival. Please ensure that the person coming has a valid Identification card.

**ADDRESS:** UNICEF Ethiopia, UNECA Compound, Zambezi Building, 2<sup>nd</sup> floor Supply Section, Addis Ababa, Ethiopia. OR Email - *eth-supplytenderbox@ unicef.org* 

# REQUEST FOR QUOTATION

The International Rescue Committee, hereinafter referred to as "the IRC", is a non-profit, humanitarian agency that provides relief, rehabilitation, protection, resettlement services, and advocacy for refugees, displaced persons, and victims of oppression and violent conflict.

The IRC-Ethiopia Program has been working in Ethiopia since 1999 and is implementing integrated communitymanaged programs aimed at improving the quality of lives and recovery of livelihoods of disaster-affected populations through promoting individual participation, strengthening institutions, and emergency response.

You may obtain further information from the International Rescue Committee, Sets Building, 5th floor, Jakross to Salite Miheret Road, near Robera Coffee, P.O.Box 107, Code 1110, and Addis Ababa Ethiopia. Tel: 0116 63 83 02, 0116 63 67 35/6/7, Fax No. 0116 62 00 19. The Complete set of the request for quotation/TOR documents in English for the activities can be obtained from the IRC Addis Ababa office during working hours from May 20 to May 30, 2023, located at Jakross to Salite Miheret Road, near Robera Coffee, Sets Building, 7th floor.

IRC Ethiopia Program has been operating in Gambella, Benishangul Gumuz, Tigray, SNNPR, Sidama, Somali, and Oromia regions on refugee assistance and livelihood since its inception.

IRC invites the request for quotations from all eligible and qualified bidders, certified, and have valid licenses for the current Ethiopian FY/2016 /2024.

The purpose of this request for quotation is to obtain vendors or companies interested in participating mental health and psychosocial service (MHPSS) for the International Rescue Committee (IRC) Ethiopia-Sire Team.

International Rescue Committee (IRC) Jakros to Salete Mihret church road around Robera coffee, Sets Building 5th floor. Tel: 0116 63 83 02, 0116 63 67 35 / 6/ 7

The prospective vendors shall present his/her company's name and sign to acknowledge receipt of the bid documents.

IRC Ethiopia CP reserves, at its sole discretion, the right to select or reject either totally or partially any or all proposals made in the context of the request for quotation.



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